

Review of Board, President and CEO, and Employee Expenses Q1 2016

Item 7 July 21, 2016

Building Investment, Finance and Audit Committee

BIFAC:2016-84 Report:

To: Building Investment, Finance and Audit Committee (BIFAC)

From: Chief Internal Auditor

Date: June 15, 2016

Strategic Plan

Service Excellence **Priority:**

Demonstrate Value for Money and Public Accountability

PURPOSE:

To report on the expenses of the Board of Directors, the interim President and Chief Executive Officer, and certain TCHC employees for the first quarter of 2016.

RECOMMENDATIONS:

It is recommended that the Building Investment, Finance and Audit Committee ("the Committee") receive this report for information.

REASONS FOR RECOMMENDATIONS:

At its March 9, 2011 meeting Toronto City Council passed the following motion¹:

City Council request the Toronto Community Housing Corporation (TCHC) to immediately post on the TCHC website, all expense records of all TCHC board members and all TCHC staff members whose salaries exceed \$100,000.

Pursuant to this motion, reference to 'TCHC Employees' and/or 'Employees' in this report and in the public disclosure of employee expenses is defined as those employees whose annual salary exceeds \$100,000 per annum.

¹ This was actually Part 6 of an eight part decision approved by Council. The other parts of the decision are not germane to this report.

Review of Board, President and CEO, and Employee Expenses Q1 2016

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All expenses submitted by the interim President and Chief Executive Officer ("President and CEO") are approved by the Chair of the Board of TCHC. The Chair's expenses are signed off by the President and CEO as a check and balance at the point of reimbursement.

Expenses of the Directors are approved by the Chair to ensure the expenses claimed are incurred in the performance of duties related to TCHC.

Employee expenses are reimbursed pursuant to TCHC's *Expense Reimbursement Policy* and *Expense Reimbursement Procedures*.

All Board of Directors, the President and CEO, and Employee expenses had been posted, by month, on the TCHC website. These expenses will again be posted to the TCHC website when the upgrades to the website are completed.

Expenses Incurred Q1 2016

As set out in the attachments to this report, the total expenses for Q1 2016 are summarized as follows:

	Q1 2016
Board of Directors (Attachment 1)	\$13.00
President and CEO (Attachment 2)	\$0.00
Employees (Attachment 3)	\$13,927.06
Total	<u>\$13,940.06</u>

Comparative Summary of Expenses

The following table shows the 2016 and 2015 comparative amounts of these expenses for the first quarter and year to date ending March 31, 2016:

	Quarter Co (\$	•	Year to Compari	
	Q1 2016	Q1 2015	2016	2015
Board of Directors (Attachment 4)	13.00	38.00	13.00	38.00
President and CEO (Attachment 5)	0.00	0.00	0.00	0.00
Employees (Attachment 6)	13,927.06	13,882.29	13,927.06	13,882.29
Total	<u>13,940.06</u>	13,920.29	<u>13,940.06</u>	13,920.29

IMPLICATIONS AND RISKS:

The reimbursement of expenses for the Board of Directors, President and CEO, and Employees in Q1 2016 were included in the 2016 operating budget.

Review of Board, President and CEO, and Employee Expenses Q1 2016

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"Michael Vear"

Michael Vear, CPA, CA, CPA (Illinois)

Chief Internal Auditor

Attachment: 1: Board of Director Expenses Q1 2016

2: President and CEO Expenses Q1 2016

3: Employee Expenses Q1 2016

4: Board of Director Expenses 2016 Comparative Analysis Q1

2015

5: President and CEO Expenses 2016 Comparative Analysis Q1

2015

6: Employee Expenses 2016 Comparative Analysis Q1 2015

Staff Contact: Michael Vear416-981-4065

Chief Internal Auditor Michael. Vear@torontohousing.ca

L. Diptee......416-981-4052

Employee Expense Control Clerk Leela.Diptee@torontohousing.ca

							DIRECTORS ry 1, 2016 - I			5								
Board Member		Business e, taxi, par conferenc	rking, othe	er non-	(all costs to	Conferences and Training (all costs to attend conferences including travel, (po					nd Proto businessing a conf	s meals		Other Expense not other cat	t included	in the	Total Q116 Expenses	Cumulative 2016 Expenses
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
Current Board Members																		
Norman (Bud) Purves																	0.00	0.00
Councillor Ana Bailão																	0.00	0.00
Robert Carlo	13.00																13.00	13.00
Councillor Raymond Cho																	0.00	0.00
Councillor Joe Cressy																	0.00	0.00
Councillor Frank Di Giorgio																	0.00	0.00
Vincent Gasparro																	0.00	0.00
Linda Jackson																	0.00	0.00
Joseph Kennedy																	0.00	0.00
Colin Lynch																	0.00	0.00
Kevin Marshman																	0.00	0.00
Pamela Taylor																	0.00	0.00
Catherine Wilkinson																	0.00	0.00
		•								•					*			
Total	13.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13.00	13.00

PRESIDENT AND CEO (Interim) EXPENSES Q1 2016 January 1, 2016 - March 31, 2016																		
Board Member		Busines ge, taxi, pa conferen	rking, oth		(all costs to	attend confe	and Training erences includ , meals, etc)			pitality a approved at attendi	busines	meals	(any ex	Other Expense no other cat	t included	in the	Total Q116 Expenses	Cumulative 2016 Expenses
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
Greg Spearn																	0.00	0.00
	•	•							·						,			
Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

						ES Q1 2016 arch 31, 201	.6											
Employee Name	Current Position	(milea	ige, taxi, p	ss Travel arking, oth	er non-	(all costs t	onferences a	nferences i	ncluding	(pol	lity and icy-appros s meals v			Other I	not incl	uded in	Total Q116 Expenses	Total 2016 YTD
				nce travel)			el, registratio				ng a con			ne other	_			Expenses
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3 Q4	Q1	Q2	Q3	Q4		
Abbas, Aymen	Senior Construction Manager	11.02															11.02	11.02
Abells, Alana	Legal Counsel	11.02															0.00	0.00
Adey, Virginia	Director, Services Integration & Delivery (interim)																0.00	0.00
Anckle, Daniel	Director, Resident Access and Support Services					150.00											150.00	150.00
Araujo, Tony	Director, Payroll and Benefits	59.00				130.00											59.00	59.00
Arellano-Chua, Joy	Director, Treasury	33.00															0.00	0.00
Arpadzic, Arej	Senior Director, Information Technology & Services (interim)	291.10															291.10	291.10
Asturi, Marta	Legal Counsel and Assistant Corporate Secretary	232.10				77.70											77.70	77.70
Atungo, Simone	Vice President, Resident and Community Services (interim)					2,858.97											2,858.97	2,858.97
Audi, Saji	Design Manager, Structural					2,030.37											0.00	0.00
Barei, George	Operating Unit Manager	346.80															346.80	346.80
Barker, Catherine	Vice President, Human Resources																0.00	0.00
Bond, Jennifer	Director, Labour Relations and Legal Counsel																0.00	0.00
Cassim, Saira	Legal Counsel, Legal Services Division																0.00	0.00
Chen, Jason	Director, Development	72.23															72.23	72.23
Coito, Ilidio	Senior Construction Manager																0.00	0.00
D'Souza, Cheryl	Senior Legal Counsel					819.25											819.25	819.25
DeVito, John	Manager, IT Business Systems Services																0.00	0.00
Dyer, Boyd	Director of Smart Buildings & Energy Management	39.15															39.15	39.15
Fox, Nancy	Director, Community Housing	52.10															52.10	52.10
Garrett, Kimberley	Operating Unit Manager																0.00	0.00
Gash, Leslie	Vice President Development (interim)	259.54				1,740.03											1,999.57	1,999.57
Goldvine, Sara	Manager, Media Relations & Issues Management					2). 10.00											0.00	0.00
Gorel, Jason	Chief Financial Officer and Treasurer	20.00				73.45											93.45	93.45
Grey-Wolf, Heather	Development Director																0.00	0.00
Harb, Fadi	Manager, Elevator Services	381.52															381.52	381.52
Henderin, Christina	Legal Counsel, Legal Services Division					709.64											709.64	709.64
Howard, Leslie	Director, Program Management and Systems Integration	201.11															201.11	201.11
Ibrahim, Ismail	General Counsel and Corporate Secretary (interim)																0.00	0.00
Jacques, Stephen	Director, Revitalization & Renewal Communities	147.46				370.92											518.38	518.38
Jeffers, Marva	Operating Unit Manager																0.00	0.00
Johnson, Gail	Director, Resident Engagement & Community Services (interim)																0.00	0.00
Keddy, Jason	Director, Community Safety Unit																0.00	0.00
Kobal, Sylvia	Senior Director, Procurement	268.37															268.37	268.37
Koke, Albert	Project Change Manager, Procurement																0.00	0.00
Kraljevic, John	Operating Unit Manager	72.00															72.00	72.00
Lam, Linda	Project Manager, Structural and Parking Garages																0.00	0.00
Lawson, William	Director, Strategic Planning & Stakeholder Relations																0.00	0.00
Leah, Graham	Vice President, Asset Management																0.00	0.00
Lee, Rose-Ann	Senior Director, Finance					762.75											762.75	762.75
Liu, Wei	Manager, Property Accounting																0.00	0.00
Malloch, Bruce	Director, Strategic Communications																0.00	0.00
McKenzie, Andrew	Director, Client Care, Dispatch & Vendor Management																0.00	0.00
Millward, Ted	Legal Counsel																0.00	0.00
Moledina, Rahim	Director, Learning & Organization Development																0.00	0.00
Mosieh-Zahraei, Hamid	Design Manager, Structural	32.24															32.24	32.24
Murray, James Allen	Director, Operations Delivery	123.08															123.08	123.08
Narine, Patricia	Director, Program Services - Operational Initiatives (interim)																0.00	0.00
Nicolaou, Mara	Senior Construction Manager	91.53				152.55											244.08	244.08
Pannunzio, Flora	Facilities Manager	172.48															172.48	172.48
Penny, Sheila	Vice President, Facilities Management																0.00	0.00
Raubfogel, Orna	Senior Legal Counsel, Litigation (interim)																0.00	0.00
Rhynold, Maria	Manager, Technology and Business Support	276.41															276.41	276.41

						ES Q1 2016 arch 31, 201												
Employee Name	Current Position		Busines	s Travel rking, othe		(all costs	onferences ar to attend con el, registration	ferences in	ncluding	(pol	lity and licy-appros s meals wing a conf	oved vhen not		(any e	xpense i	xpenses not included in categories)	Total Q116 Expenses	Total 2016 YTD Expenses
		Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1		Q3	Q4	Q1	Q2	Q3 Q4		
Robson, Heather	Legal Counsel, Employment and Privacy																0.00	0.00
Roknic, Mary	Director, Program Services	245.19															245.19	245.19
Salter, Kate	Legal Counsel, Legal Services	53.80				401.15											454.95	454.95
Sharp, Jeffery	Director, Property Accounting																0.00	0.00
Sheps, David	Facilities Manager, Architectural	117.04															117.04	117.04
Shewchuk, Andy	Manager, Grounds and Waste Management																0.00	0.00
Spearn, Greg	Interim President and CEO																0.00	0.00
Strohmeier, Debbie	Senior Business Systems Manager	63.96															63.96	63.96
Summers, Cynthia	Commissioner of Housing Equity	294.14															294.14	294.14
Tong, Vincent	Director, Development	70.24															70.24	70.24
Trajanos, Helen	Director, Insurance & Risk Management																0.00	0.00
Tramontozzi, Anna	Corporate Controller																0.00	0.00
Tuck, Wayne	Chief Operating Officer																	
Turner, Roy	Director, Design & Engineering	78.69															78.69	78.69
Uzelac, Danny	Manager, Talent Acquisition																0.00	0.00
Vear, Michael	Chief Internal Auditor	166.08				50.00											216.08	216.08
Warsame, Abdul	Director, Community Housing	295.21															295.21	295.21
Williamson, Kenneth	Manager, End User Computer Support																0.00	0.00
Wolbaum, Tracy	Director, HR Talent Acquisition																0.00	0.00
Wong, Daisy	Facilities Manager	343.41															343.41	343.41
Wong, Jessica	Manager, Financial Reporting																0.00	0.00
Xiao, Wei	Senior Construction Manager	129.21				745.00											874.21	874.21
Yip, Raymond	Director, Expenditures & Financial Controller																0.00	0.00
Yung, Cindy	Director, Financial Planning and Analysis																0.00	0.00
Zhang, Fred	Manager, Business Analysis	241.54															241.54	241.54
G/	1 0,,			1	1			l				I .	1			· · · · · · · · · · · · · · · · · · ·		
	Quarterly Totals	5,015.65	0.00	0.00	0.00	8,911.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00 0.00	13,927.06	13,927.06

¹ Pursuant to a Toronto City Council motion approved on March 9, 2011, 'Employees' are defined to be those TCHC employees whose annual salary exceeds \$100,000. Shaded area identifies employees who left TCHC's employ between January 1, 2016 and March 31, 2016.

BOARD OF DIRECTORS EXPENSES 2016 COMPARATIVE ANALYSIS Q116 and 2016 Year to Date

							<u> </u>	IIU aliu Z	OTO TEA	to Date	<u> </u>									
		Busine	ss Travel		Co	nferences	and Traini	ng	Ho	spitality a	and Proto	col		Other E	xpenses					
	(milea		arking, oth		•		onferences	U		-approved				pense no		d in the		Total All C	Categories	
Board Member		confere	nce travel)		trave	el, registrat	ion, meals,		when no	ot attend	ing a conf	ference)		other car	• ,					
	Q115	Q116	2015 YTD	2016 YTD	Q115	Q116	2015 YTD	2016 YTD	Q115	Q116	2015 YTD	2016 YTD	Q115	Q116	2015 YTD	2016 YTD	Q115	Q116	2015 YTD	2016 YTD
Current Board Members																				
Norman (Bud) Purves																	0.00	0.00	0.00	0.00
Councillor Ana Bailão																	0.00	0.00	0.00	0.00
Robert Carlo ¹		13.00		13.00													0.00	13.00	0.00	13.00
Councillor Raymond Cho																	0.00	0.00	0.00	0.00
Councillor Joe Cressy																	0.00	0.00	0.00	0.00
Councillor Frank Di Giorgio																	0.00	0.00	0.00	0.00
Vincent Gasparro ²																	0.00	0.00	0.00	0.00
Linda Jackson ²																	0.00	0.00	0.00	0.00
Joseph Kennedy ²																	0.00	0.00	0.00	0.00
Colin Lynch ²																	0.00	0.00	0.00	0.00
Kevin Marshman ²																	0.00	0.00	0.00	0.00
Pamela Taylor ²																	0.00	0.00	0.00	0.00
Catherine Wilkinson																	0.00	0.00	0.00	0.00
Former Board Members																				
Munira Abukar ³																	0.00	0.00	0.00	0.00
Zahir Bhaidani ⁴																	0.00	0.00	0.00	0.00
Christian Buhagiar ⁵																	0.00	0.00	0.00	0.00
Brian Kwan ⁶																	0.00	0.00	0.00	0.00
Karen Newman ⁶																	0.00	0.00	0.00	0.00
Jennifer Wood ⁷																	0.00	0.00	0.00	0.00
Audrey Wubbenhorst 5	38.00		38.00														38.00	0.00	38.00	0.00
Total	38.00	13.00	38.00	13.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38.00	13.00	38.00	13.00
iotai	36.00	13.00	30.00	13.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30.00	13.00	30.00	15.00

¹ Board member's term began June 15, 2015 ² Board member's term began December 10, 2015 ³ Board member's term ended June 14, 2015 ⁴ Board member resigned June 2015 ⁵ Board member resigned November 2015 ⁶Board member's term ended December 10, 2015 ⁷ Board member resigned March 2015

PRESIDENT AND CEO EXPENSES 2016 COMPARATIVE ANALYSIS Q116 and 2016 Year to Date																				
President and CEO	r non-	Co (all costs t trave	Hospitality and Protocol (policy-approved business meals when not attending a conference)				Other Expenses (any expense not included in the other categories)				Total All Categories									
	Q115	Q116	2015 YTD	2016 YTD	Q115	Q116	2015 YTD	2016 YTD	Q115	Q116	2015 YTD	2016 YTD	Q115	Q116	2015 YTD	2016 YTD	Q115	Q116	2015 YTD	2016 YTD
Current President and CEO (interim)																				
Greg Spearn	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

EMPLOYEE EXPENSES 2016
COMPARATIVE ANALYSIS
O116 and 2016 Year to Date

Q116 and 2016 Year to Date																					
			Busine	ss Travel		Conferences and Training					Hospitalit	y and Protoco	ol		Other	Expenses					
			taxi, parking	, other non-o	conference	(all costs to attend conferences including travel,					(policy-approved business meals when				ense not	included in 1	the other	Total All Categories			
Employee Name	Current Position		tra	ivel)			registratio	n, meals, etc.)		not attending a conference)			ice)	categories)							
		Q115	Q116	2015	2016	Q115	Q116	2015	2016 YTD	0115	0116	2015 YTD 2	0016 VTD	Q115	0116	2015 YTD	2016	Q115	Q116	2015 YTD	2016 YTD
		9113	QIIO	YTD	YTD	QIIS	QIIO	YTD	2010 110	QIII	QIIO	2013110 2	.010 111	9113	QIIO	2013 110	YTD	QIIS	QIII	2013 1115	2010 110
2016 Employees																					
2010 Employees																					
Abbas, Aymen*	Senior Construction Manager		11.02		11.02											<u> </u>		0.00	11.02	0.00	11.02
Abells, Alana* Adey, Virginia*	Legal Counsel Director, Service Integration & Delivery (interim)									-						 		0.00	0.00	0.00	
Anckle, Daniel	Director, Resident Access & Support Services						150.00		150.00									0.00	150.00	0.00	
Araujo, Tony	Director, Payroll & Benefits		59.00		59.00													0.00	59.00	0.00	59.00
Arellano-Chua, Joy*	Director, Treasury																	0.00	0.00	0.00	0.00
Arpadzic, Arej	Sr. Director Information Tech & Services (interim)		291.10		291.10	06.05	77.70	06.05	77.70	-						ļ		0.00	291.10	0.00	
Asturi, Marta Atungo, Simone	Legal Counsel and Assistant Corporate Secretary Vice President, Resident and Community Services (interim)					96.05	77.70 2,858.97	96.05	77.70 2,858.97									96.05 0.00	77.70 2,858.97	96.05 0.00	
Audi, Saji*	Design Manager, Structural						,		,									0.00	0.00	0.00	
Barei, George	Operating Unit Manager	415.00	346.80	415.00	346.80													415.00	346.80	415.00	
Barker, Catherine	Vice President, Human Resources																	0.00	0.00	0.00	
Bond, Jennifer Cassim, Saira	Director, Labour Relations and Legal Counsel Legal Counsel, Legal Services Division					237.30 113.00		237.30 113.00		<u> </u>		<u> </u>				<u> </u>		237.30 113.00	0.00	237.30 113.00	0.00
Chen, Jason*	Director, Development		72.23		72.23	115.00		115.00		-						1		0.00	72.23	0.00	
Coito, Ilidio*	Senior Construction Manager		72.23		72.23					1								0.00	0.00	0.00	0.00
D'Souza, Cheryl	Senior Legal Counsel					474.60	819.25	474.60	819.25									474.60	819.25	474.60	
DeVito, John	Manager, IT Business Systems Services																	0.00	0.00	0.00	0.00
Dyer, Boyd	Director of Smart Buildings & Energy Management (interim)		39.15		39.15	339.00		339.00										339.00	39.15	339.00	39.15
Fox, Nancy Garrett, Kimberley	Director, Community Housing Operating Unit Manager	254.91 94.63	52.10	254.91 94.63	52.10													254.91 94.63	52.10 0.00	254.91 94.63	52.10 0.00
Gash, Leslie	Vice President Development (interim)	719.14	259.54	719.14	259.54	339.00	1,740.03	339.00	1,740.03									1,058.14	1,999.57	1,058.14	
Goldvine, Sara*	Manager, Media Relations & Issues Management	713.11	233.31	713.11	233.31	333.00	1,7 10.03	333.00	1,7 10.03									0.00	0.00	0.00	0.00
Gorel, Jason	Chief Financial Officer and Treasurer		20.00		20.00	1,257.13	73.45	1,257.13	73.45									1,257.13	93.45	1,257.13	93.45
Grey-Wolf, Heather	Development Director																	0.00	0.00	0.00	0.00
Harb, Fadi	Manager, Elevator Services	324.53	381.52	324.53	381.52											<u> </u>		324.53	381.52	324.53	
Henderin, Christina Howard, Leslie	Legal Counsel, Legal Services Division	161.00	201.11	161.00	201.11		709.64		709.64	<u> </u>								0.00 161.00	709.64 201.11	0.00 161.00	
Ibrahim, Ismail	Director, Program Management and Systems Integration General Counsel and Corporate Secretary (interim)	161.00	201.11	161.00	201.11													0.00	0.00	0.00	0.00
Jacques, Stephen	Director, Revitalization & Renewal Communities	99.81	147.46	99.81	147.46		370.92		370.92									99.81	518.38	99.81	518.38
Jeffers, Marva*	Operating Unit Manager																	0.00	0.00	0.00	0.00
Johnson, Gail*	Director, Resident Engagement & Community Services (interim)																	0.00	0.00	0.00	
Keddy, Jason	Director, Community Safety Unit																	0.00	0.00	0.00	
Kobal, Sylvia* Koke, Albert	Senior Director, Procurement Project Change Manager, Procurement		268.37		268.37	339.00		339.00		-								0.00 339.00	268.37 0.00	0.00 339.00	
Kraljevic, John	Operating Unit Manager		72.00		72.00	333.00		333.00										0.00	72.00	0.00	
Lam, Linda*	Project Manager, Structural & Parking Garages																	0.00	0.00	0.00	
Lawson, William	Director, Strategic Planning & Stakeholder Relations					1,081.40		1,081.40										1,081.40	0.00	1,081.40	
Leah, Graham	Vice President, Asset Management															<u> </u>		0.00	0.00	0.00	
Lee, Rose-Ann	Senior Director, Finance						762.75		762.75							ļ		0.00	762.75	0.00	
Liu, Wei* Malloch, Bruce	Manager, Property Accounting Director, Strategic Communications																	0.00	0.00	0.00	0.00
McKenzie, Andrew	Director, Client Care, Dispatch & Vendor Management																	0.00	0.00	0.00	0.00
Millward, Ted*	Legal Counsel																	0.00	0.00	0.00	0.00
Moledina, Rahim	Director, Learning & Organization Development																	0.00	0.00	0.00	0.00
Mosieh-Zahreai, Hamid*	Design Manager, Structural	230.50	32.24 123.08	230.50	32.24 123.08					ļ						ļ		0.00 230.50	32.24 123.08	0.00 230.50	
Murray, James Allen Narine, Patricia	Director, Operations Delivery	230.50	123.08	230.50	123.08					<u> </u>						<u> </u>		230.50	123.08	230.50	
Narine, Patricia Nicolaou, Mara*	Director, Program Services - Operational Initiatives (interim) Senior Construction Manager		91.53		91.53		152.55		152.55	 						 		0.00	244.08	0.00	244.08
Pannunzio, Flora	Facilities Manager	143.15		143.15	172.48	339.00	132.33	339.00	132.33									482.15	172.48	482.15	
Penny, Sheila	Vice President, Facilities Management																	0.00	0.00	0.00	0.00
Raubfogel, Orna	Senior Legal Counsel, Litigation (interim)	42.35		42.35														42.35	0.00	42.35	0.00
Rhynold, Maria	Manager, Technology and Business Support	115.75	276.41	115.75	276.41					ļ						<u> </u>		115.75	276.41	115.75	276.41
Robson, Heather* Roknic, Mary	Legal Counsel, Employment and Privacy	27.48	245.19	27.48	245.19					1						 		0.00 27.48	0.00 245.19	0.00 27.48	0.00 245.19
Salter, Kate	Director, Program Services Legal Counsel, Legal Services	48.29	53.80	48.29	53.80		401.15		401.15	1						 		48.29	454.95	27.48 48.29	
Sharp, Jeffery	Director, Property Accounting	.0.23	33.30	.0.23	55.50				.02.23	 						1		0.00	0.00	0.00	0.00
Sheps, David	Facilities Manager, Architectural	107.56	117.04	107.56	117.04													107.56	117.04	107.56	
Shewchuk, Andy	Manager, Landscape and Waste Management					339.00		339.00										339.00	0.00	339.00	
Spearn, Greg	Interim President and CEO									ļ								0.00	0.00	0.00	0.00
Strohmeier, Debbie	Senior Business Systems Manager	359.23	63.96	250.22	63.96 294.14	922.83		922.83		1						-		0.00 1,282.06	63.96 294.14	0.00 1,282.06	
Summers, Cynthia Tong. Vincent*	Commissioner of Housing Equity Director, Development	359.23	294.14 70.24	359.23	70.24	922.83		922.83		1		-				 		1,282.06	70.24	1,282.06	
Trajanos, Helen	Director, Insurance & Risk Management	47.11		47.11	70.24	333.35		333.35										380.46	0.00	380.46	
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EMPLOYEE EXPENSES 2016 COMPARATIVE ANALYSIS Q116 and 2016 Year to Date **Business Travel Conferences and Training Hospitality and Protocol** Other Expenses **Total All Categories** (mileage, taxi, parking, other non-conference (all costs to attend conferences including travel, (policy-approved business meals when (any expense not included in the other not attending a conference) **Employee Name Current Position** 2015 Q115 Q115 Q116 2016 YTD O115 O116 2015 YTD 2016 YTD Q115 Q116 2015 YTD Q115 2015 YTD 2016 YTD Q116 Q116 YTD YTD YTD Tramontozzi, Anna Corporate Controller 0.00 0.00 Tuck, Wayne* Chief Operating Officer 808.93 78.6 808.93 78.6 808.93 808.93 Turner, Roy Director, Design & Engineering 0.00 Uzelac, Dannyi Manager, Talent Acquisition 0.00 0.00 Vear, Michael 148.77 166.0 148.77 166.0 40.00 50.00 40.00 50.0 188.77 188.77 Chief Internal Auditor Warsame, Abdu Director, Community Housing 339.00 339.00 339.00 339.00 Williamson Kenneth Manager, End User Computer Support 0.00 0.00 0.00 Wolbaum, Tracy* Director, HR Talent Acquisition 0.00 0.00 0.00 Wong, Daisy Facilities Manager 170.18 343.41 170.18 343.41 1,840.77 1,840.77 2,010.95 343.41 2,010.95 343.4 Wong, Jessica Manager, Financial Reporting 0.00 0.00 0.00 Xiao, Wei* Senior Construction Manager 129.2 129.2 0.00 0.00 129.2 Yip, Raymond Director, Expenditures & Financial Controller 745.0 745.0 0.00 745.00 0.00 0.00 Yung, Cindy Director, Financial Planning and Analysis 0.00 0.00 241.5 241.5 0.00 0.00 Zhang, Fred* Manager, Business Analysis 2015 Employees Not On 2016 List Babcock, Glenys Sr. Manager, Planning and Business Support 0.00 0.00 Bradburn, Lenna Vice President, Resident and Community Services 41.20 41.20 41.20 0.00 41.20 29.25 0.00 Chisholm, Paul General Manager, Housing Connections 29.25 29.25 29.25 0.00 Hoppe, Daniel **Director Capital Planning** 0.00 0.00 Maharaj, Anand Vice President, Human Resources 0.00 0.00 0.00 Mohamed, Kamrool Director, Community Safety Unit (interim) 0.00 0.00 0.00 Musgrave, Michelle Director, Community Housing 0.00 0.00 0.00 Nacua, Danilo Director, Treasury (interim) 0.00 0.00 0.00 Development Director 95.40 95.40 95.40 0.00 95.40 Payne, Laurie Petralito, Sam Senior Director, Procurement (interim) 0.00 0.00 0.00 0.0 Reid, Elizabeth Vice President, Information Technology & Services 26.00 26.00 26.00 0.00 26.00 0.00 Scott, Ken Senior Director, Procurement 53.57 53.57 53.57 53.57 Spencer, Pamela General Counsel and Corporate Secretary 20.00 20.00 868.12 868.12 888.12 0.00 888.12 0.0 0.00 0.00 0.00 Steidl, Lori Manager, Payroll, Benefits & Compensation 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00

4,583.74

5,015.65 4,583.74

5,015.65

9,298.55

8,911.41

9,298.55

8,911.41

0.00

0.00

0.00

0.00

0.00

0.00

13,882.29

13,927.06

13,882.29

Quarterly Totals

¹ Pursuant to a Toronto City Council motion approved on March 9, 2011, 'Employees' are defined to be those TCHC employees whose annual salary exceeds \$100,000. Shaded area identifies employees who left TCHC's employ between January 1, 2016 and March 31,2016. * Employee was not on the list in Q115.