



## Review of Board, President and CEO, and Employee Expenses Q4 2016

Item 2E

March 13, 2017

Building Investment, Finance and Audit Committee

**Report:** BIFAC:2017-09

**To:** Building Investment, Finance and Audit Committee  
(BIFAC)

**From:** Chief Internal Auditor

**Date:** February 15, 2017

### **PURPOSE:**

To report on the expenses of the Board of Directors, the interim President and Chief Executive Officer, and certain TCHC employees for the fourth quarter of 2016.

### **RECOMMENDATIONS:**

It is recommended that the Building Investment, Finance and Audit Committee receive this report for information.

### **REASONS FOR RECOMMENDATIONS:**

At its March 9, 2011 meeting Toronto City Council passed the following motion<sup>1</sup>:

*City Council request the Toronto Community Housing Corporation (TCHC) to immediately post on the TCHC website, all expense records of all TCHC board members and all TCHC staff members whose salaries exceed \$100,000.*

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<sup>1</sup> This was actually Part 6 of an eight part decision approved by Council. The other parts of the decision are not germane to this report.

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Pursuant to this motion, reference to 'TCHC Employees' and/or 'Employees' in this report and in the public disclosure of employee expenses is defined as those employees whose annual salary exceeds \$100,000 per annum.

All expenses submitted by the interim President and Chief Executive Officer ("President and CEO") are approved by the Chair of the Board of TCHC. The Chair's expenses are signed off by the President and CEO as a check and balance at the point of reimbursement.

Expenses of the Directors are approved by the Chair to ensure the expenses claimed are incurred in the performance of duties related to TCHC.

Employee expenses are reimbursed pursuant to TCHC's *Expense Reimbursement Policy* and *Expense Reimbursement Procedures*.

All Board of Directors, the President and CEO, and Employee expenses are posted, by month, on the TCHC website.

### Expenses Incurred Q4 2016

As set out in the attachments to this report, the total expenses for Q4 2016 are summarized as follows:

|                                   | <b>Q4 2016</b>     |
|-----------------------------------|--------------------|
| Board of Directors (Attachment 1) | \$30.00            |
| President and CEO (Attachment 2)  | \$0.00             |
| Employees (Attachment 3)          | <u>\$18,076.83</u> |
| Total                             | <u>\$18,106.83</u> |

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## Comparative Summary of Expenses

The following table shows the 2016 and 2015 comparative amounts of these expenses for the fourth quarter and year to date ending December 31, 2016:

|                                      | Quarter<br>Comparison (\$) |                  | Year to Date<br>Comparison (\$) |                  |
|--------------------------------------|----------------------------|------------------|---------------------------------|------------------|
|                                      | Q4 2016                    | Q4 2015          | 2016                            | 2015             |
| Board of Directors<br>(Attachment 4) | 30.00                      | (205.35)         | 58.00                           | 968.83           |
| President and CEO<br>(Attachment 5)  | 0.00                       | 0.00             | 0.00                            | 0.00             |
| Employees (Attachment<br>6)          | <u>18,076.83</u>           | <u>36,100.68</u> | <u>70,047.75</u>                | <u>83,063.60</u> |
| Total                                | <u>18,106.83</u>           | <u>35,895.33</u> | <u>70,105.75</u>                | <u>84,032.43</u> |

## IMPLICATIONS AND RISKS:

The reimbursement of expenses for the Board of Directors, President and CEO, and Employees in Q4 2016 were included in the 2016 operating budget.

## SIGNATURE:

*“Michael Vear”*

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Michael Vear, CPA, CA, CPA (Illinois)  
Chief Internal Auditor

## ATTACHMENTS:

1. Board of Director Expenses Q4 2016
2. President and CEO (interim) Expenses Q4 2016
3. Employee Expenses Q4 2016
4. Board of Director Expenses 2016 Comparative Analysis Q4 2016
5. President and CEO Expenses 2016 Comparative Analysis Q4 2016
6. Employee Expenses 2016 Comparative Analysis Q4 2016

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## **STAFF CONTACT:**

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| BOARD OF DIRECTORS EXPENSES Q4 2016 |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             |                     |                          |
|-------------------------------------|--------------------------------------------------------------------------|-------------|--------------|--------------|----------------------------------------------------------------------------------------------------------|-------------|-------------|-------------|----------------------------------------------------------------------------------------------|-------------|-------------|-------------|----------------------------------------------------------------------|-------------|-------------|-------------|---------------------|--------------------------|
| Oct 1, 2016 - December 31, 2016     |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             |                     |                          |
| Board Member                        | Business Travel<br>(mileage, taxi, parking, other non-conference travel) |             |              |              | Conferences and Training<br>(all costs to attend conferences including travel, registration, meals, etc) |             |             |             | Hospitality and Protocol<br>(policy-approved business meals when not attending a conference) |             |             |             | Other Expenses<br>(any expense not included in the other categories) |             |             |             | Total Q416 Expenses | Cumulative 2016 Expenses |
|                                     | Q1                                                                       | Q2          | Q3           | Q4           | Q1                                                                                                       | Q2          | Q3          | Q4          | Q1                                                                                           | Q2          | Q3          | Q4          | Q1                                                                   | Q2          | Q3          | Q4          |                     |                          |
| <b>Current Board Members</b>        |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             |                     |                          |
| Norman (Bud) Purves                 |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                | 0.00                     |
| Councillor Ana Bailão               |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                | 0.00                     |
| Robert Carlo <sup>1</sup>           | 13.00                                                                    |             | 15.00        | 30.00        |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 30.00               | 58.00                    |
| Councillor Raymond Cho <sup>2</sup> |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                | 0.00                     |
| Councillor Joe Cressy               |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                | 0.00                     |
| Councillor Frank Di Giorgio         |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                | 0.00                     |
| Vincent Gasparro                    |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                | 0.00                     |
| Linda Jackson                       |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                | 0.00                     |
| Joseph Kennedy                      |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                | 0.00                     |
| Colin Lynch                         |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                | 0.00                     |
| Kevin Marshman                      |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                | 0.00                     |
| Pamela Taylor                       |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                | 0.00                     |
| Catherine Wilkinson                 |                                                                          |             |              |              |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                | 0.00                     |
| <b>Total</b>                        | <b>13.00</b>                                                             | <b>0.00</b> | <b>15.00</b> | <b>30.00</b> | <b>0.00</b>                                                                                              | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>                                                                                  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>                                                          | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>30.00</b>        | <b>58.00</b>             |

<sup>1</sup> Board member was on leave from the Board from May 3, 2016 to June 16, 2016. <sup>2</sup> Board member resigned from the Board on September 12, 2016.

| PRESIDENT AND CEO (Interim) EXPENSES Q4 2016 |                                                                          |             |             |             |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             |                     |                          |
|----------------------------------------------|--------------------------------------------------------------------------|-------------|-------------|-------------|----------------------------------------------------------------------------------------------------------|-------------|-------------|-------------|----------------------------------------------------------------------------------------------|-------------|-------------|-------------|----------------------------------------------------------------------|-------------|-------------|-------------|---------------------|--------------------------|
| October 1, 2016 -December 31, 2016           |                                                                          |             |             |             |                                                                                                          |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             |                     |                          |
| Board Member                                 | Business Travel<br>(mileage, taxi, parking, other non-conference travel) |             |             |             | Conferences and Training<br>(all costs to attend conferences including travel, registration, meals, etc) |             |             |             | Hospitality and Protocol<br>(policy-approved business meals when not attending a conference) |             |             |             | Other Expenses<br>(any expense not included in the other categories) |             |             |             | Total Q416 Expenses | Cumulative 2016 Expenses |
|                                              | Q1                                                                       | Q2          | Q3          | Q4          | Q1                                                                                                       | Q2          | Q3          | Q4          | Q1                                                                                           | Q2          | Q3          | Q4          | Q1                                                                   | Q2          | Q3          | Q4          |                     |                          |
| Greg Spearn                                  | 0.00                                                                     | 0.00        | 0.00        | 0.00        | 0.00                                                                                                     | 0.00        | 0.00        | 0.00        | 0.00                                                                                         | 0.00        | 0.00        | 0.00        | 0.00                                                                 | 0.00        | 0.00        | 0.00        | 0.00                | 0.00                     |
| <b>Total</b>                                 | <b>0.00</b>                                                              | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>                                                                                              | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>                                                                                  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>                                                          | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>         | <b>0.00</b>              |

| EMPLOYEE <sup>1</sup> EXPENSES Q4 2016 |                                                              |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    |                     |                         |
|----------------------------------------|--------------------------------------------------------------|--------------------------------------------------------------------------|--------|--------|--------|-----------------------------------------------------------------------------------------------------------|----------|----------|--------|----------------------------------------------------------------------------------------------|----|----|----|----------------------------------------------------------------------|----|----|----|---------------------|-------------------------|
| October 1, 2016 to December 31, 2016   |                                                              |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    |                     |                         |
| Employee Name                          | Current Position                                             | Business Travel<br>(mileage, taxi, parking, other non-conference travel) |        |        |        | Conferences and Training<br>(all costs to attend conferences including travel, registration, meals, etc.) |          |          |        | Hospitality and Protocol<br>(policy-approved business meals when not attending a conference) |    |    |    | Other Expenses<br>(any expense not included in the other categories) |    |    |    | Total Q416 Expenses | Total 2016 YTD Expenses |
|                                        |                                                              | Q1                                                                       | Q2     | Q3     | Q4     | Q1                                                                                                        | Q2       | Q3       | Q4     | Q1                                                                                           | Q2 | Q3 | Q4 | Q1                                                                   | Q2 | Q3 | Q4 |                     |                         |
| Abbas, Aymen                           | Senior Construction Manager                                  | 11.02                                                                    | 4.42   |        |        |                                                                                                           |          | 745.00   | 12.24  |                                                                                              |    |    |    |                                                                      |    |    |    | 12.24               | 772.68                  |
| Abells, Alana                          | Legal Counsel                                                |                                                                          |        |        |        |                                                                                                           |          | 101.70   |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 101.70                  |
| Anckle, Daniel                         | Director, Resident Access and Support Services               |                                                                          | 39.00  |        |        | 150.00                                                                                                    |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 189.00                  |
| Araujo, Tony                           | Director, Payroll and Benefits                               | 59.00                                                                    |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 59.00                   |
| Arellano-Chua, Joy                     | Director, Treasury                                           |                                                                          |        |        |        |                                                                                                           |          | 140.00   |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 140.00                  |
| Arpadzic, Arej                         | Senior Director, Information Technology & Services (interim) | 291.10                                                                   | 426.39 | 415.97 | 187.93 |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 187.93              | 1,321.39                |
| Asturi, Marta                          | Legal Counsel and Assistant Corporate Secretary              |                                                                          |        |        |        | 77.70                                                                                                     |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 77.70                   |
| Atungo, Simone                         | Vice President, Resident and Community Services (interim)    |                                                                          | 46.25  | 55.00  |        | 2,858.97                                                                                                  |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 2,960.22                |
| Audi, Saji                             | Design Manager, Structural                                   |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Barei, George                          | Operating Unit Manager                                       | 346.80                                                                   | 686.07 | 288.70 | 672.92 |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 672.92              | 1,994.49                |
| Barker, Catherine                      | Vice President, Human Resources                              |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Bond, Jennifer                         | Director, Labour Relations and Legal Counsel                 |                                                                          |        |        |        |                                                                                                           |          | 28.25    | 183.62 |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 211.87                  |
| Bourne James, Joanne                   | Sourcing Manger                                              |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Carvalho, Nerin                        | Manager Design Electrical                                    |                                                                          |        |        | 449.75 |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 449.75              | 449.75                  |
| Cassim, Saira                          | Legal Counsel, Legal Services Division                       |                                                                          |        |        |        |                                                                                                           |          | 918.41   |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 918.41                  |
| Chen, Jason                            | Director, Development                                        | 72.23                                                                    | 17.89  | 67.06  | 47.79  |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 180.03              | 337.21                  |
| Coito, Ildio                           | Senior Construction Manager                                  |                                                                          |        |        |        |                                                                                                           |          |          | 12.24  |                                                                                              |    |    |    |                                                                      |    |    |    | 12.24               | 12.24                   |
| Cooke, Angela                          | Vice President, Resident Services                            |                                                                          |        | 102.54 | 192.13 |                                                                                                           |          |          | 587.60 |                                                                                              |    |    |    |                                                                      |    |    |    | 779.73              | 882.27                  |
| Davis, Lorna                           | Operating Unit Manager                                       |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Dayot, Elizabeth                       | Manager, Payroll Benefits & Compensation                     |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Del Gobbo, Daniel                      | Legal Counsel                                                |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Dinavahi, Lakshmi Venkat               | Corporate Controller                                         |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| D'Souza, Cheryl                        | Senior Legal Counsel                                         |                                                                          |        |        |        | 819.25                                                                                                    | 418.10   | 999.26   | 220.35 |                                                                                              |    |    |    |                                                                      |    |    |    | 220.35              | 2,456.96                |
| DeVito, John                           | Manager, IT Business Systems Services                        |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Dyer, Boyd                             | Director of Smart Buildings & Energy Management              | 39.15                                                                    | 218.63 | 337.02 | 408.96 |                                                                                                           |          | 1,447.30 |        |                                                                                              |    |    |    |                                                                      |    |    |    | 408.96              | 2,451.06                |
| Faria, Valesa                          | Senior Manager, Commercial & Business Development            |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Feitelberg, Paul                       | Operating Unit Manager                                       |                                                                          |        | 245.02 | 475.84 |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 475.84              | 720.86                  |
| Fox, Nancy                             | Director, Community Housing                                  | 52.10                                                                    | 296.46 | 111.84 | 21.75  |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 21.75               | 482.15                  |
| Garrett, Kimberley                     | Operating Unit Manager                                       |                                                                          | 34.74  | 258.58 | 378.32 |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 378.32              | 671.64                  |
| Gash, Leslie                           | Vice President Development (interim)                         | 259.54                                                                   | 100.58 | 19.15  | 114.50 | 1,740.03                                                                                                  | 1,184.24 |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 114.50              | 3,418.04                |
| Goldvine, Sara                         | Manager, Media Relations & Issues Management                 |                                                                          |        |        | 15.66  |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 15.66               | 15.66                   |
| Goodyear, Andrew                       | Senior Development Manager                                   |                                                                          |        |        | 8.63   |                                                                                                           |          | 423.75   | 12.24  |                                                                                              |    |    |    |                                                                      |    |    |    | 20.87               | 444.62                  |
| Gorel, Jason                           | Chief Financial Officer and Treasurer                        | 20.00                                                                    |        |        |        | 73.45                                                                                                     |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 93.45                   |
| Grey-Wolf, Heather                     | Development Director                                         |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Grotsch, Richard                       | Senior Manager, Environmental Health                         |                                                                          |        |        | 414.78 |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 414.78              | 414.78                  |
| Harb, Fadi                             | Manager, Elevator Services                                   | 381.52                                                                   | 292.19 | 335.42 | 311.75 |                                                                                                           |          | 548.05   | 197.75 |                                                                                              |    |    |    |                                                                      |    |    |    | 509.50              | 2,066.68                |
| Henderin, Christina                    | Legal Counsel, Legal Services Division                       |                                                                          | 66.75  | 22.00  | 6.00   | 709.64                                                                                                    | 101.70   | 183.62   |        |                                                                                              |    |    |    |                                                                      |    |    |    | 6.00                | 1,089.71                |
| Howard, Leslie                         | Director, Program Management and Systems Integration         | 201.11                                                                   | 179.15 | 125.30 |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 505.56                  |
| Ibrahim, Ismail                        | Director, Compliance & Legal Counsel                         |                                                                          |        |        |        |                                                                                                           |          | 638.45   | 129.95 |                                                                                              |    |    |    |                                                                      |    |    |    | 129.95              | 768.40                  |
| Jacques, Stephen                       | Director, Revitalization & Renewal Communities               | 147.46                                                                   | 204.21 |        |        | 370.92                                                                                                    |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 722.59                  |
| Jeffers, Marva                         | Operating Unit Manager                                       |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Johnson, Gail                          | Director, Resident Engagement & Community Services (interim) |                                                                          | 37.44  |        |        |                                                                                                           |          | 2,161.28 |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 2,198.72                |
| Johnson, Mark                          | General Counsel and Corporate Secretary                      |                                                                          |        |        |        |                                                                                                           |          |          | 56.50  |                                                                                              |    |    |    |                                                                      |    |    |    | 56.50               | 56.50                   |
| Keddy, Jason                           | Director, Community Safety Unit                              |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Kobal, Sylvia                          | Senior Director, Procurement                                 | 268.37                                                                   | 304.15 | 69.99  | 64.83  |                                                                                                           |          | 4,853.35 |        |                                                                                              |    |    |    |                                                                      |    |    |    | 64.83               | 5,560.69                |
| Kohn, Hannah                           | Legal Counsel                                                |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Koke, Albert                           | Project Change Manager, Procurement                          |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Kraljevic, John                        | Operating Unit Manager                                       | 72.00                                                                    | 54.00  | 77.00  | 15.00  |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 15.00               | 218.00                  |
| Kurzemnieks, Kalvis                    | Design Manager, Architectural & Building                     |                                                                          | 582.02 | 697.30 | 481.07 |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 481.07              | 1,760.39                |
| Lam, Linda                             | Manager, Structural and Parking Garages                      |                                                                          | 15.00  |        |        |                                                                                                           |          | 158.00   | 197.75 |                                                                                              |    |    |    |                                                                      |    |    |    | 197.75              | 370.75                  |
| Lawson, William                        | Director, Strategic Planning & Stakeholder Relations         |                                                                          |        |        | 7.82   |                                                                                                           |          | 446.35   | 582.33 |                                                                                              |    |    |    |                                                                      |    |    |    | 590.15              | 1,036.50                |
| Leah, Graham                           | Vice President, Asset Management                             |                                                                          |        |        |        |                                                                                                           |          |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Lee, Rose-Ann                          | Chief Financial Officer (interim)                            |                                                                          |        |        |        | 762.75                                                                                                    | 949.20   |          |        |                                                                                              |    |    |    |                                                                      |    |    |    | 0.00                | 1,711.95                |

| EMPLOYEE <sup>1</sup> EXPENSES Q4 2016 |                                                      |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    |                     |                         |
|----------------------------------------|------------------------------------------------------|--------------------------------------------------------------------------|--------|--------|--------|-----------------------------------------------------------------------------------------------------------|-------|--------|----------|----------------------------------------------------------------------------------------------|----------|--------|----|----------------------------------------------------------------------|----|----|----|---------------------|-------------------------|
| October 1, 2016 to December 31, 2016   |                                                      |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    |                     |                         |
| Employee Name                          | Current Position                                     | Business Travel<br>(mileage, taxi, parking, other non-conference travel) |        |        |        | Conferences and Training<br>(all costs to attend conferences including travel, registration, meals, etc.) |       |        |          | Hospitality and Protocol<br>(policy-approved business meals when not attending a conference) |          |        |    | Other Expenses<br>(any expense not included in the other categories) |    |    |    | Total Q416 Expenses | Total 2016 YTD Expenses |
|                                        |                                                      | Q1                                                                       | Q2     | Q3     | Q4     | Q1                                                                                                        | Q2    | Q3     | Q4       | Q1                                                                                           | Q2       | Q3     | Q4 | Q1                                                                   | Q2 | Q3 | Q4 |                     |                         |
| Liu, Wei                               | Manager, Property Accounting                         |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Macdonald, Donald                      | Operating Unit Manager                               |                                                                          |        |        | 43.96  |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 43.96               | 43.96                   |
| Malloch, Bruce                         | Director, Strategic Communications                   |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| McDonald, Mark                         | Vice President, Information and Technology Services  |                                                                          |        |        | 826.85 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 826.85              | 826.85                  |
| McKenzie, Andrew                       | Director, Service Integration and Delivery           |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Millward, Ted                          | Legal Counsel                                        |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Moledina, Rahim                        | Director, Learning & Organization Development        |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Mosieh-Zahraei, Hamid                  | Design Manager, Structural                           | 32.24                                                                    | 685.88 | 582.65 | 194.60 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 194.60              | 1,495.37                |
| Murray, James Allen                    | Director, Operations Delivery                        | 123.08                                                                   | 113.50 | 60.00  | 69.85  |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 69.85               | 366.43                  |
| Narine, Patricia                       | Director, Program Services - Operational Initiatives |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Nicolaou, Mara                         | Senior Construction Manager                          | 91.53                                                                    |        |        |        |                                                                                                           |       | 152.55 |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 244.08                  |
| Pannunzio, Flora                       | Facilities Manager                                   | 172.48                                                                   | 286.16 |        |        |                                                                                                           |       |        |          | 197.75                                                                                       |          |        |    |                                                                      |    |    |    | 197.75              | 656.39                  |
| Parkinson, Ron                         | Manager, Contract & Compliance - IT Procurement      |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Penny, Sheila                          | Vice President, Facilities Management                |                                                                          | 408.26 | 26.00  | 223.20 |                                                                                                           |       |        | 1,672.12 |                                                                                              |          | 90.40  |    |                                                                      |    |    |    | 313.60              | 2,419.98                |
| Perkovic, John                         | Operating Unit Manager                               |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Priggen, Brad                          | Operating Unit Manager                               |                                                                          |        |        | 124.47 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 124.47              | 124.47                  |
| Ramsamujh, Vishnu                      | Manager, Labour Relations & Human Resources          |                                                                          |        | 246.00 | 184.00 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 184.00              | 430.00                  |
| Rankin, Alexander                      | Manager, Mechanical & Electrical Services            |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          | 197.75 |    |                                                                      |    |    |    | 197.75              | 197.75                  |
| Raubfogel, Orna                        | Legal Counsel                                        |                                                                          |        |        | 28.33  |                                                                                                           |       | 183.62 |          |                                                                                              |          |        |    |                                                                      |    |    |    | 28.33               | 211.95                  |
| Reis, Sheldon                          | Manager, End User Computer Support (interim)         |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Rhynold, Maria                         | Manager, Technology and Business Support             | 276.41                                                                   | 197.75 | 80.00  | 162.75 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 162.75              | 716.91                  |
| Robson, Heather                        | Legal Counsel, Employment and Privacy                |                                                                          |        |        |        |                                                                                                           |       |        | 403.97   | 111.87                                                                                       |          |        |    |                                                                      |    |    |    | 111.87              | 515.84                  |
| Roknic, Mary                           | Director, Program Services                           | 245.19                                                                   | 84.30  | 90.41  | 116.66 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 116.66              | 536.56                  |
| Salter, Kate                           | Legal Counsel, Legal Services                        | 53.80                                                                    |        |        |        |                                                                                                           |       | 401.15 | 692.41   | 183.62                                                                                       | 197.75   |        |    |                                                                      |    |    |    | 197.75              | 1,528.73                |
| Segu, Genevieve                        | Manager, Internal Audit                              |                                                                          |        | 32.87  | 149.08 |                                                                                                           |       |        |          | 225.00                                                                                       | 436.97   |        |    |                                                                      |    |    |    | 586.05              | 843.92                  |
| Sharp, Jeffery                         | Director, Property Accounting                        |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Shaw, Trevor                           | Senior Advisor to Commissioner's Office              |                                                                          |        | 17.28  | 65.80  |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 65.80               | 83.08                   |
| Sheps, David                           | Facilities Manager, Architectural                    | 117.04                                                                   | 140.11 | 80.43  | 117.31 |                                                                                                           |       |        |          |                                                                                              |          | 197.75 |    |                                                                      |    |    |    | 315.06              | 652.64                  |
| Shewchuk, Andy                         | Manager, Grounds and Waste Management                |                                                                          | 215.74 |        |        |                                                                                                           |       |        |          |                                                                                              |          | 197.75 |    |                                                                      |    |    |    | 197.75              | 413.49                  |
| Skeith, Kelly                          | Director, Development                                |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          | 120.00 |    |                                                                      |    |    |    | 120.00              | 120.00                  |
| Slater, Noah                           | Director Capital Planning                            |                                                                          |        | 136.99 | 160.96 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 160.96              | 297.95                  |
| Spearn, Greg                           | Interim President and CEO                            |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Strohmeier, Debbie                     | Senior Business Systems Manager                      | 63.96                                                                    | 9.54   | 6.24   |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 79.74                   |
| Summers, Cynthia                       | Commissioner of Housing Equity                       | 294.14                                                                   | 529.41 | 203.88 | 147.58 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 147.58              | 1,175.01                |
| Thomas, Barry                          | Operating Unit Manager                               |                                                                          |        |        | 152.75 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 152.75              | 152.75                  |
| Tong, Vincent                          | Director, Development (interim)                      | 70.24                                                                    | 90.15  | 272.06 | 214.13 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 214.13              | 646.58                  |
| Trajanos, Helen                        | Director, Insurance & Risk Management                |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Tramontozzi, Anna                      | Corporate Controller                                 |                                                                          |        |        |        |                                                                                                           |       |        | 949.20   |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 949.20                  |
| Tuck, Wayne                            | Chief Operating Officer                              |                                                                          | 256.18 | 250.03 | 330.56 |                                                                                                           |       |        |          | 643.10                                                                                       |          |        |    |                                                                      |    |    |    | 330.56              | 1,479.87                |
| Turner, Roy                            | Director, Design & Engineering                       | 78.69                                                                    |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 78.69                   |
| Uzelac, Danny                          | Manager, Talent Acquisition                          |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Vear, Michael                          | Chief Internal Auditor                               | 166.08                                                                   | 155.95 | 61.85  | 268.64 | 50.00                                                                                                     |       |        |          | 225.00                                                                                       | 280.00   |        |    |                                                                      |    |    |    | 548.64              | 1,207.52                |
| Viets, Lindsay                         | Manager, Strategic Planning & Support (interim)      |                                                                          |        |        |        |                                                                                                           |       |        |          | 587.60                                                                                       | 140.00   |        |    |                                                                      |    |    |    | 140.00              | 727.60                  |
| Warsame, Abdul                         | Director, Community Housing                          | 295.21                                                                   | 178.62 | 82.68  | 108.65 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 108.65              | 665.16                  |
| Wheeler, Kelly                         | Operating Unit Manager                               |                                                                          |        |        | 245.55 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 245.55              | 245.55                  |
| White, Joan                            | Operating Unit Manager                               |                                                                          |        |        | 393.50 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 393.50              | 393.50                  |
| Williamson, Kenneth                    | Manager, End User Computer Support                   |                                                                          | 172.74 |        |        |                                                                                                           |       |        |          | 1,230.73                                                                                     | 4,401.35 |        |    |                                                                      |    |    |    | 4,401.35            | 5,804.82                |
| Wolbaum, Tracy                         | Director, HR Talent Acquisition                      |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Wong, Daisy                            | Facilities Manager                                   | 343.41                                                                   | 286.88 | 160.41 | 61.59  |                                                                                                           |       |        |          |                                                                                              |          | 197.75 |    |                                                                      |    |    |    | 259.34              | 1,050.04                |
| Wong, Jessica                          | Corporate Controller (interim)                       |                                                                          | 80.00  |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 80.00                   |
| Wong, Siu-On                           | Manager, Investigations                              |                                                                          |        | 103.92 | 172.03 |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 172.03              | 275.95                  |
| Xiao, Wei                              | Senior Construction Manager                          | 129.21                                                                   | 172.48 | 270.86 | 147.38 | 745.00                                                                                                    | 62.15 |        |          |                                                                                              | 12.24    |        |    |                                                                      |    |    |    | 159.62              | 1,539.32                |
| Yip, Raymond                           | Director, Expenditures & Financial Controller        |                                                                          |        |        |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 0.00                    |
| Yung, Cindy                            | Director, Financial Planning and Analysis            |                                                                          |        | 57.47  |        |                                                                                                           |       |        |          |                                                                                              |          |        |    |                                                                      |    |    |    | 0.00                | 57.47                   |



| EMPLOYEE <sup>1</sup> EXPENSES Q4 2016 |                            |                                                                          |                 |                 |                 |                                                                                                           |                  |                 |                 |                                                                                              |             |             |             |                                                                      |             |             |             |                     |                         |
|----------------------------------------|----------------------------|--------------------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------------------------------------------------------------------------------------------------|------------------|-----------------|-----------------|----------------------------------------------------------------------------------------------|-------------|-------------|-------------|----------------------------------------------------------------------|-------------|-------------|-------------|---------------------|-------------------------|
| October 1, 2016 to December 31, 2016   |                            |                                                                          |                 |                 |                 |                                                                                                           |                  |                 |                 |                                                                                              |             |             |             |                                                                      |             |             |             |                     |                         |
| Employee Name                          | Current Position           | Business Travel<br>(mileage, taxi, parking, other non-conference travel) |                 |                 |                 | Conferences and Training<br>(all costs to attend conferences including travel, registration, meals, etc.) |                  |                 |                 | Hospitality and Protocol<br>(policy-approved business meals when not attending a conference) |             |             |             | Other Expenses<br>(any expense not included in the other categories) |             |             |             | Total Q416 Expenses | Total 2016 YTD Expenses |
|                                        |                            | Q1                                                                       | Q2              | Q3              | Q4              | Q1                                                                                                        | Q2               | Q3              | Q4              | Q1                                                                                           | Q2          | Q3          | Q4          | Q1                                                                   | Q2          | Q3          | Q4          |                     |                         |
| Zhang, Fred                            | Manager, Business Analysis | 241.54                                                                   | 418.52          | 218.28          | 170.70          |                                                                                                           |                  |                 |                 |                                                                                              |             |             |             |                                                                      |             |             |             | 170.70              | 1,049.04                |
| <b>Quarterly Totals</b>                |                            | <b>5,015.65</b>                                                          | <b>8,087.51</b> | <b>6,268.20</b> | <b>9,156.31</b> | <b>8,911.41</b>                                                                                           | <b>14,314.58</b> | <b>9,373.57</b> | <b>8,920.52</b> | <b>0.00</b>                                                                                  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>                                                          | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>18,076.83</b>    | <b>70,047.75</b>        |

<sup>1</sup> Pursuant to a Toronto City Council motion approved on March 9, 2011, 'Employees' are defined to be those TCHC employees whose annual salary exceeds \$100,000. Shaded area identifies employees who left TCHC's employ between January 1, 2016 and December 31, 2016.

| BOARD OF DIRECTORS EXPENSES 2016<br>COMPARATIVE ANALYSIS<br>Q416 and 2016 Year to Date                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             |                      |              |               |              |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|--------------|---------------|--------------|-----------------------------------------------------------------------------------------------------------|-------------|---------------|-------------|----------------------------------------------------------------------------------------------|-------------|-------------|-------------|----------------------------------------------------------------------|-------------|-------------|-------------|----------------------|--------------|---------------|--------------|
| Board Member                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Business Travel<br>(mileage, taxi, parking, other non-conference travel) |              |               |              | Conferences and Training<br>(all costs to attend conferences including travel, registration, meals, etc.) |             |               |             | Hospitality and Protocol<br>(policy-approved business meals when not attending a conference) |             |             |             | Other Expenses<br>(any expense not included in the other categories) |             |             |             | Total All Categories |              |               |              |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Q415                                                                     | Q416         | 2015 YTD      | 2016 YTD     | Q415                                                                                                      | Q416        | 2015 YTD      | 2016 YTD    | Q415                                                                                         | Q46         | 2015 YTD    | 2016 YTD    | Q415                                                                 | Q416        | 2015 YTD    | 2016 YTD    | Q415                 | Q416         | 2015 YTD      | 2016 YTD     |
| <b>Current Board Members</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             |                      |              |               |              |
| Norman (Bud) Purves                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Councillor Ana Bailão                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Robert Carlo <sup>1</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                          | 30.00        | 13.00         | 58.00        | -205.35                                                                                                   |             | 438.75        |             |                                                                                              |             |             |             |                                                                      |             |             |             | -205.35              | 30.00        | 451.75        | 58.00        |
| Councillor Raymond Cho <sup>2</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Councillor Joe Cressy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Councillor Frank Di Giorgio                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Vincent Gasparro <sup>3</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Linda Jackson <sup>3</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Joseph Kennedy <sup>3</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Colin Lynch <sup>3</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Kevin Marshman <sup>3</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Pamela Taylor <sup>3</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Catherine Wilkinson                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                          |              |               |              |                                                                                                           |             | 412.45        |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 412.45        | 0.00         |
| <b>Former Board Members</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             |                      |              |               |              |
| Munira Abukar <sup>4</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Zahir Bhaidani <sup>5</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                          |              | 37.13         |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 37.13         | 0.00         |
| Christian Buhagiar <sup>6</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Brian Kwan <sup>7</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Karen Newman <sup>7</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Jennifer Wood <sup>8</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 0.00          | 0.00         |
| Audrey Wubbenhorst <sup>6</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                          |              | 67.50         |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             | 0.00                 | 0.00         | 67.50         | 0.00         |
| <b>Total</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>0.00</b>                                                              | <b>30.00</b> | <b>117.63</b> | <b>58.00</b> | <b>-205.35</b>                                                                                            | <b>0.00</b> | <b>851.20</b> | <b>0.00</b> | <b>0.00</b>                                                                                  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>                                                          | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>-205.35</b>       | <b>30.00</b> | <b>968.83</b> | <b>58.00</b> |
| <sup>1</sup> Board member's term began June 15, 2015, Board member was on leave from the Board from May 3, 2016 to June 16, 2016 <sup>2</sup> Board member resigned September 12, 2016 <sup>3</sup> Board member's term began December 10, 2015 <sup>4</sup> Board member's term ended June 14, 2015 <sup>5</sup> Board member resigned June 2015 <sup>6</sup> Board member resigned November 2015 <sup>7</sup> Board member's term ended December 10, 2015 <sup>8</sup> Board member resigned March 2015 |                                                                          |              |               |              |                                                                                                           |             |               |             |                                                                                              |             |             |             |                                                                      |             |             |             |                      |              |               |              |

| PRESIDENT AND CEO EXPENSES 2016<br>COMPARATIVE ANALYSIS<br>Q416 and 2016 Year to Date |                                                                          |             |             |             |                                                                                                           |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             |                      |             |             |             |
|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------|-------------|-------------|-------------|-----------------------------------------------------------------------------------------------------------|-------------|-------------|-------------|----------------------------------------------------------------------------------------------|-------------|-------------|-------------|----------------------------------------------------------------------|-------------|-------------|-------------|----------------------|-------------|-------------|-------------|
| President and CEO                                                                     | Business Travel<br>(mileage, taxi, parking, other non-conference travel) |             |             |             | Conferences and Training<br>(all costs to attend conferences including travel, registration, meals, etc.) |             |             |             | Hospitality and Protocol<br>(policy-approved business meals when not attending a conference) |             |             |             | Other Expenses<br>(any expense not included in the other categories) |             |             |             | Total All Categories |             |             |             |
|                                                                                       | Q415                                                                     | Q416        | 2015 YTD    | 2016 YTD    | Q415                                                                                                      | Q416        | 2015 YTD    | 2016 YTD    | Q415                                                                                         | Q46         | 2015 YTD    | 2016 YTD    | Q415                                                                 | Q416        | 2015 YTD    | 2016 YTD    | Q415                 | Q416        | 2015 YTD    | 2016 YTD    |
| <b>Current President and CEO (interim)</b>                                            |                                                                          |             |             |             |                                                                                                           |             |             |             |                                                                                              |             |             |             |                                                                      |             |             |             |                      |             |             |             |
| Greg Spearn                                                                           | 0.00                                                                     | 0.00        | 0.00        | 0.00        | 0.00                                                                                                      | 0.00        | 0.00        | 0.00        | 0.00                                                                                         | 0.00        | 0.00        | 0.00        | 0.00                                                                 | 0.00        | 0.00        | 0.00        | 0.00                 | 0.00        | 0.00        | 0.00        |
| <b>Total</b>                                                                          | <b>0.00</b>                                                              | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>                                                                                               | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>                                                                                  | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>                                                          | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>0.00</b>          | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> |



| EMPLOYEE EXPENSES 2016 <sup>1</sup> |                                                      |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          |          |                      |          |          |          |
|-------------------------------------|------------------------------------------------------|--------------------------------------------------------------------------|--------|----------|----------|-----------------------------------------------------------------------------------------------------------|--------|----------|----------|----------------------------------------------------------------------------------------------|----------|----------|----------|----------------------------------------------------------------------|-------|----------|----------|----------------------|----------|----------|----------|
| COMPARATIVE ANALYSIS                |                                                      |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          |          |                      |          |          |          |
| Q416 and 2016 Year to Date          |                                                      |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          |          |                      |          |          |          |
| Employee Name                       | Current Position                                     | Business Travel<br>(mileage, taxi, parking, other non-conference travel) |        |          |          | Conferences and Training<br>(all costs to attend conferences including travel, registration, meals, etc.) |        |          |          | Hospitality and Protocol<br>(policy-approved business meals when not attending a conference) |          |          |          | Other Expenses<br>(any expense not included in the other categories) |       |          |          | Total All Categories |          |          |          |
|                                     |                                                      | Q415                                                                     | Q416   | 2015 YTD | 2016 YTD | Q415                                                                                                      | Q416   | 2015 YTD | 2016 YTD | Q415                                                                                         | Q416     | 2015 YTD | 2016 YTD | Q415                                                                 | Q416  | 2015 YTD | 2016 YTD | Q415                 | Q416     | 2015 YTD | 2016 YTD |
| Mosieh-Zahraei, Hamid*              | Design Manager, Structural                           |                                                                          | 194.60 |          | 1,495.37 |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 194.60               | 0.00     | 1,495.37 |          |
| Murray, James Allen                 | Director, Operations Delivery                        | 159.36                                                                   | 69.85  | 736.76   | 366.43   |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 159.36   | 69.85                | 736.76   | 366.43   |          |
| Narine, Patricia                    | Director, Program Services - Operational Initiatives |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 0.00                 | 0.00     | 0.00     |          |
| Nicolaou, Mara                      | Senior Construction Manager                          | 15.00                                                                    |        | 15.00    | 91.53    |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 15.00    | 0.00                 | 15.00    | 244.08   |          |
| Pannunzio, Flora                    | Facilities Manager                                   | 64.59                                                                    |        | 308.45   | 458.64   |                                                                                                           |        |          | 197.75   |                                                                                              | 339.00   |          | 197.75   |                                                                      |       |          | 64.59    | 197.75               | 647.45   | 656.39   |          |
| Parkinson, Ron*                     | Manager, Contract & Compliance - IT Procurement      |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 0.00                 | 0.00     | 0.00     |          |
| Penny, Sheila                       | Vice President, Facilities Management                |                                                                          | 223.20 |          | 657.46   |                                                                                                           |        |          | 90.40    |                                                                                              |          |          | 1,762.52 |                                                                      |       |          | 0.00     | 313.60               | 0.00     | 2,419.98 |          |
| Perkovic, John*                     | Operating Unit Manager                               |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 0.00                 | 0.00     | 0.00     |          |
| Petralito, Sam                      | Senior Director, Procurement (interim)               | 175.75                                                                   |        | 331.75   |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 175.75   | 0.00                 | 331.75   | 0.00     |          |
| Priggen, Brad*                      | Operating Unit Manager                               |                                                                          | 124.47 |          | 124.47   |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 124.47               | 0.00     | 124.47   |          |
| Ramsamujh, Vishnu*                  | Manager, Labour Relations & Human Resources          |                                                                          | 184.00 |          | 430.00   |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 184.00               | 0.00     | 430.00   |          |
| Rankin, Alexander*                  | Manager, Mechanical & Electrical Services            |                                                                          |        |          |          |                                                                                                           |        |          | 197.75   |                                                                                              |          |          | 197.75   |                                                                      |       |          | 0.00     | 197.75               | 0.00     | 197.75   |          |
| Raubfogel, Orna                     | Legal Counsel                                        | 133.37                                                                   | 28.33  | 552.46   | 28.33    |                                                                                                           |        |          |          |                                                                                              |          |          | 183.62   |                                                                      |       |          | 133.37   | 28.33                | 552.46   | 211.95   |          |
| Reis, Sheldon*                      | Manager, End User Computer Support (interim)         |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 0.00                 | 0.00     | 0.00     |          |
| Rhynold, Maria                      | Manager, Technology and Business Support             | 280.21                                                                   | 162.75 | 693.53   | 716.91   | 1,598.95                                                                                                  |        |          |          |                                                                                              | 1,598.95 |          |          |                                                                      |       |          | 1,879.16 | 162.75               | 2,292.48 | 716.91   |          |
| Robson, Heather                     | Legal Counsel, Employment and Privacy                | 38.27                                                                    |        | 77.39    |          | 141.25                                                                                                    | 111.87 |          |          |                                                                                              | 636.25   |          | 515.84   |                                                                      |       |          | 179.52   | 111.87               | 713.64   | 515.84   |          |
| Roknic, Mary                        | Director, Program Services                           | 77.62                                                                    | 116.66 | 182.11   | 536.56   |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 77.62    | 116.66               | 182.11   | 536.56   |          |
| Salter, Kate                        | Legal Counsel, Legal Services                        | 16.50                                                                    |        | 64.79    | 53.80    |                                                                                                           |        |          | 197.75   |                                                                                              | 395.50   |          | 1,474.93 |                                                                      |       |          | 16.50    | 197.75               | 460.29   | 1,528.73 |          |
| Segu, Genevieve*                    | Manager, Internal Audit                              |                                                                          | 149.08 |          | 181.95   |                                                                                                           |        |          |          |                                                                                              |          |          | 436.97   |                                                                      |       |          | 0.00     | 586.05               | 0.00     | 843.92   |          |
| Sharp, Jeffery                      | Director, Property Accounting                        |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 0.00                 | 0.00     | 0.00     |          |
| Shaw, Trevor*                       | Senior Advisor to Commissioners                      |                                                                          | 65.80  |          | 83.08    |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 65.80                | 0.00     | 83.08    |          |
| Sheps, David                        | Facilities Manager, Architectural                    | 66.53                                                                    | 117.31 | 376.04   | 454.89   |                                                                                                           |        |          | 197.75   |                                                                                              |          |          | 197.75   |                                                                      |       |          | 66.53    | 315.06               | 376.04   | 652.64   |          |
| Shewchuk, Andy                      | Manager, Grounds and Waste Management                |                                                                          |        |          | 215.74   |                                                                                                           |        |          | 197.75   |                                                                                              | 339.00   |          | 197.75   |                                                                      |       |          | 0.00     | 197.75               | 339.00   | 413.49   |          |
| Skeith, Kelly*                      | Director, Development                                |                                                                          |        |          |          |                                                                                                           |        |          | 120.00   |                                                                                              |          |          | 120.00   |                                                                      |       |          | 0.00     | 120.00               | 0.00     | 120.00   |          |
| Slater, Noah*                       | Director Capital Planning                            |                                                                          | 160.96 |          | 297.95   |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 160.96               | 0.00     | 297.95   |          |
| Spearn, Greg                        | Interim President and CEO (interim)                  |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 0.00                 | 0.00     | 0.00     |          |
| Strohmeier, Debbie                  | Senior Business Systems Manager                      | 23.61                                                                    |        | 70.83    | 79.74    |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 23.61    | 0.00                 | 70.83    | 79.74    |          |
| Summers, Cynthia                    | Commissioner of Housing Equity                       | 167.84                                                                   | 147.58 | 1,166.43 | 1,175.01 | 3,559.50                                                                                                  |        |          |          |                                                                                              | 5,928.66 |          |          |                                                                      | 37.59 |          | 3,727.34 | 147.58               | 7,132.68 | 1,175.01 |          |
| Thomas, Barry*                      | Operating Unit Manager                               |                                                                          | 152.75 |          | 152.75   |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 152.75               | 0.00     | 152.75   |          |
| Tong, Vincent*                      | Director, Development (interim)                      |                                                                          | 214.13 |          | 646.58   |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 214.13               | 0.00     | 646.58   |          |
| Trajanos, Helen                     | Director, Insurance & Risk Management                |                                                                          |        | 51.22    |          |                                                                                                           |        |          |          |                                                                                              | 333.35   |          |          |                                                                      |       |          | 0.00     | 0.00                 | 384.57   | 0.00     |          |
| Tramontozzi, Anna                   | Corporate Controller                                 |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              | 610.20   |          | 949.20   |                                                                      |       |          | 0.00     | 0.00                 | 610.20   | 949.20   |          |
| Tuck, Wayne*                        | Chief Operating Officer                              |                                                                          | 330.56 |          | 836.77   |                                                                                                           |        |          |          |                                                                                              |          |          | 643.10   |                                                                      |       |          | 0.00     | 330.56               | 0.00     | 1,479.87 |          |
| Turner, Roy                         | Director, Design & Engineering                       | 1,009.46                                                                 |        | 3,625.01 | 78.69    |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 1,009.46 | 0.00                 | 3,625.01 | 78.69    |          |
| Uzelac, Danny                       | Manager, Talent Acquisition                          |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 0.00                 | 0.00     | 0.00     |          |
| Vear, Michael                       | Chief Internal Auditor                               | 279.68                                                                   | 268.64 | 604.51   | 652.52   | 561.86                                                                                                    | 280.00 |          |          |                                                                                              | 3,976.96 |          | 555.00   |                                                                      |       |          | 841.54   | 548.64               | 4,581.47 | 1,207.52 |          |
| Viets, Lindsay*                     | Manager, Strategic Planning & Support (interim)      |                                                                          |        |          |          |                                                                                                           |        |          | 140.00   |                                                                                              |          |          | 727.60   |                                                                      |       |          | 0.00     | 140.00               | 0.00     | 727.60   |          |
| Warsame, Abdul                      | Director, Community Housing                          | 283.83                                                                   | 108.65 | 539.15   | 665.16   |                                                                                                           |        |          |          |                                                                                              | 339.00   |          |          |                                                                      |       |          | 283.83   | 108.65               | 878.15   | 665.16   |          |
| Wheeler, Kelly*                     | Operating Unit Manager                               |                                                                          | 245.55 |          | 245.55   |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 245.55               | 0.00     | 245.55   |          |
| White Joan*                         | Operating Unit Manager                               |                                                                          | 393.50 |          | 393.50   |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 393.50               | 0.00     | 393.50   |          |
| Williamson, Kenneth                 | Manager, End User Computer Support                   |                                                                          |        |          | 172.74   |                                                                                                           |        |          | 4,401.35 |                                                                                              | 1,271.05 |          | 5,632.08 |                                                                      |       |          | 0.00     | 4,401.35             | 1,271.05 | 5,804.82 |          |
| Wolbaum, Tracy                      | Director, HR Talent Acquisition                      |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 0.00                 | 0.00     | 0.00     |          |
| Wong, Daisy                         | Facilities Manager                                   | 284.18                                                                   | 61.59  | 1,086.64 | 852.29   |                                                                                                           |        |          | 197.75   |                                                                                              | 2,117.73 |          | 197.75   |                                                                      |       |          | 284.18   | 259.34               | 3,204.37 | 1,050.04 |          |
| Wong, Jessica                       | Corporate Controller (interim)                       |                                                                          |        |          | 80.00    |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 0.00                 | 0.00     | 80.00    |          |
| Wong, Siu-On*                       | Manager, Investigations                              |                                                                          | 172.03 |          | 275.95   |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 172.03               | 0.00     | 275.95   |          |
| Xiao, Wei                           | Senior Construction Manager                          | 165.98                                                                   | 147.38 | 183.56   | 719.93   |                                                                                                           |        |          | 12.24    |                                                                                              |          |          | 819.39   |                                                                      |       |          | 165.98   | 159.62               | 183.56   | 1,539.32 |          |
| Yip, Raymond                        | Director, Expenditures & Financial Controller        |                                                                          |        |          |          |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 0.00                 | 0.00     | 0.00     |          |
| Yung, Cindy                         | Director, Financial Planning and Analysis            |                                                                          |        |          | 57.47    |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 0.00     | 0.00                 | 0.00     | 57.47    |          |
| Zhang, Fred                         | Manager, Business Analysis                           | 240.31                                                                   | 170.70 | 288.93   | 1,049.04 |                                                                                                           |        |          |          |                                                                                              |          |          |          |                                                                      |       |          | 240.31   | 170.70               | 288.93   | 1,049.04 |          |

2015 Employees Not On 2016 List

|                    |                                                    |       |  |        |  |          |  |  |          |  |          |  |  |  |  |  |          |      |          |      |
|--------------------|----------------------------------------------------|-------|--|--------|--|----------|--|--|----------|--|----------|--|--|--|--|--|----------|------|----------|------|
| Adey, Virginia     | Director, Service Integration & Delivery (interim) |       |  |        |  | 3,902.10 |  |  | 3,902.10 |  |          |  |  |  |  |  | 3,902.10 | 0.00 | 3,902.10 | 0.00 |
| Babcock, Glenys    | Sr. Manager, Planning and Business Support         |       |  |        |  |          |  |  |          |  |          |  |  |  |  |  | 0.00     | 0.00 | 0.00     | 0.00 |
| Bradburn, Lenna    | Vice President, Resident and Community Services    |       |  | 60.51  |  |          |  |  |          |  |          |  |  |  |  |  | 0.00     | 0.00 | 60.51    | 0.00 |
| Chisholm, Paul     | General Manager, Housing Connections               |       |  | 57.57  |  |          |  |  |          |  |          |  |  |  |  |  | 0.00     | 0.00 | 57.57    | 0.00 |
| Hoppe, Daniel      | Director Capital Planning                          |       |  |        |  |          |  |  |          |  |          |  |  |  |  |  | 0.00     | 0.00 | 0.00     | 0.00 |
| Maharaj, Anand     | Vice President, Human Resources                    |       |  |        |  |          |  |  |          |  |          |  |  |  |  |  | 0.00     | 0.00 | 0.00     | 0.00 |
| Musgrave, Michelle | Director, Community Housing                        |       |  |        |  |          |  |  |          |  |          |  |  |  |  |  | 0.00     | 0.00 | 0.00     | 0.00 |
| Nacua, Danilo      | Director, Treasury (interim)                       |       |  |        |  |          |  |  |          |  |          |  |  |  |  |  | 0.00     | 0.00 | 0.00     | 0.00 |
| Payne, Laurie      | Development Director                               | 46.75 |  | 203.05 |  | 2,730.75 |  |  |          |  | 5,213.44 |  |  |  |  |  | 2,777.50 | 0.00 | 5,416.49 | 0.00 |
| Reid, Elizabeth    | Vice President, Information Technology & Services  |       |  | 26.00  |  |          |  |  |          |  |          |  |  |  |  |  | 0.00     | 0.00 | 26.00    | 0.00 |

| EMPLOYEE EXPENSES 2016 <sup>1</sup><br>COMPARATIVE ANALYSIS<br>Q416 and 2016 Year to Date |                                           |                                                                          |                 |                  |                  |                                                                                                           |                 |                  |                  |                                                                                              |             |              |             |                                                                      |             |             |             |                      |                  |                  |                  |
|-------------------------------------------------------------------------------------------|-------------------------------------------|--------------------------------------------------------------------------|-----------------|------------------|------------------|-----------------------------------------------------------------------------------------------------------|-----------------|------------------|------------------|----------------------------------------------------------------------------------------------|-------------|--------------|-------------|----------------------------------------------------------------------|-------------|-------------|-------------|----------------------|------------------|------------------|------------------|
| Employee Name                                                                             | Current Position                          | Business Travel<br>(mileage, taxi, parking, other non-conference travel) |                 |                  |                  | Conferences and Training<br>(all costs to attend conferences including travel, registration, meals, etc.) |                 |                  |                  | Hospitality and Protocol<br>(policy-approved business meals when not attending a conference) |             |              |             | Other Expenses<br>(any expense not included in the other categories) |             |             |             | Total All Categories |                  |                  |                  |
|                                                                                           |                                           | Q415                                                                     | Q416            | 2015 YTD         | 2016 YTD         | Q415                                                                                                      | Q416            | 2015 YTD         | 2016 YTD         | Q415                                                                                         | Q416        | 2015 YTD     | 2016 YTD    | Q415                                                                 | Q416        | 2015 YTD    | 2016 YTD    | Q415                 | Q416             | 2015 YTD         | 2016 YTD         |
| Scott, Ken                                                                                | Senior Director, Strategic Procurement    |                                                                          |                 | 95.27            |                  |                                                                                                           |                 |                  |                  |                                                                                              |             |              |             |                                                                      |             |             |             | 0.00                 | 0.00             | 95.27            | 0.00             |
| Spencer, Pamela                                                                           | General Counsel and Corporate Secretary   |                                                                          |                 | 56.10            |                  |                                                                                                           |                 | 868.12           |                  |                                                                                              |             |              |             |                                                                      |             |             |             | 0.00                 | 0.00             | 924.22           | 0.00             |
| Steidl, Lori                                                                              | Manager, Payroll, Benefits & Compensation |                                                                          |                 |                  |                  |                                                                                                           |                 |                  |                  |                                                                                              |             |              |             |                                                                      |             |             |             | 0.00                 | 0.00             | 0.00             | 0.00             |
|                                                                                           |                                           |                                                                          |                 |                  |                  |                                                                                                           |                 |                  |                  |                                                                                              |             |              |             |                                                                      |             |             |             | 0.00                 | 0.00             | 0.00             | 0.00             |
| <b>Quarterly Totals</b>                                                                   |                                           | <b>5,698.20</b>                                                          | <b>9,156.31</b> | <b>20,186.42</b> | <b>28,527.67</b> | <b>30,402.48</b>                                                                                          | <b>8,920.52</b> | <b>62,839.59</b> | <b>41,520.08</b> | <b>0.00</b>                                                                                  | <b>0.00</b> | <b>37.59</b> | <b>0.00</b> | <b>0.00</b>                                                          | <b>0.00</b> | <b>0.00</b> | <b>0.00</b> | <b>36,100.68</b>     | <b>18,076.83</b> | <b>83,063.60</b> | <b>70,047.75</b> |

<sup>1</sup> Pursuant to a Toronto City Council motion approved on March 9, 2011, 'Employees' are defined to be those TCHC employees whose annual salary exceeds \$100,000. Shaded area identifies employees who left TCHC's employ between January 1, 2016 and December 31, 2016. \* Employee was not on the list in Q415.