

**Attachment 4:** City of Toronto CABR Structure Chart

**Overview of CABR Unit Groups and Roles**

Policy Development:

- Implementation of activities and strategies to embed the recommendations and actions of the Toronto Action Plan to Confront Anti-Black Racism in the planning, policy and practice of City staff.

Community Development:

- Implementation of community development strategies, based on the Toronto action plan to confront anti-Black racism.

Training and Development:

- Developing, coordinating and delivering learning sessions and opportunities for City of Toronto staff to embed the recommendations and actions of the Toronto Action Plan to Confront Anti-Black Racism in the planning, policy and practice of City staff.

