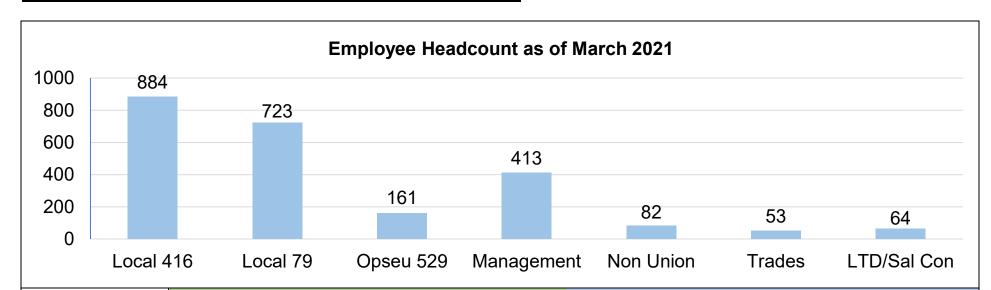
Item 2G - Bi-annual Human Resources Division Update TCHC June 15, 2021 Board Meeting

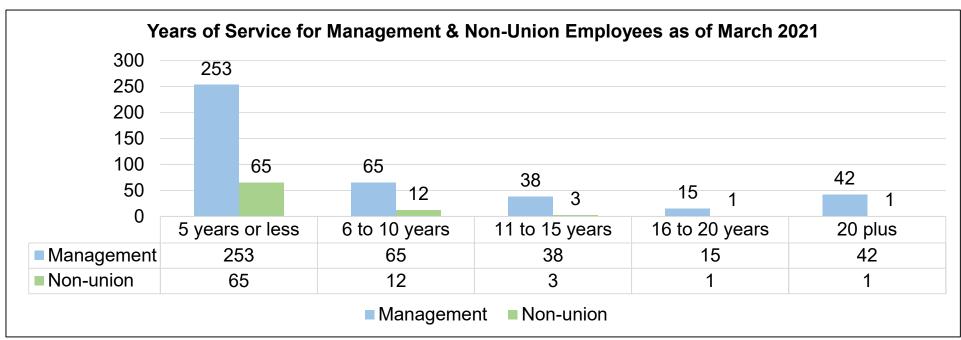
Report #: TCHC:2021-32

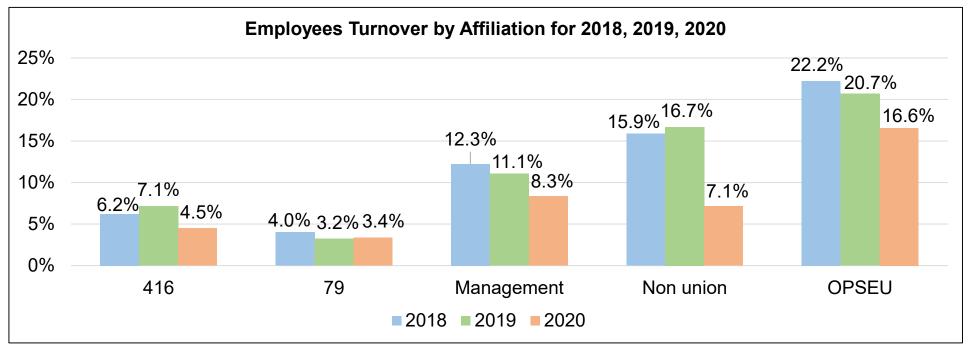
#### **Attachment 2: HR Data**

## **EMPLOYEE HEADCOUNT AND EMPLOYEE TURNOVER:**

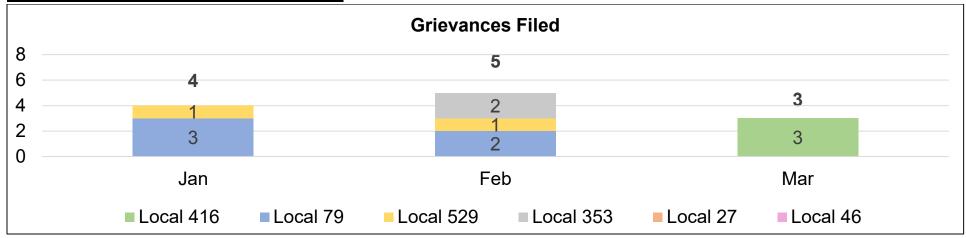


	Headcount by Status			Headcount by Pay Class			
Affiliation	Active & Inactive	Active	Inactive	Perm FT	Perm PT	Temp FT	Temp PT
Local 416	884	869	15	877		7	
Local 79	723	696	27	639	4	79	1
OPSEU 529	161	154	7	160		1	
Management	413	394	19	383		30	
Non Union	82	81	1	69		13	
Trades	53	53		2		51	
LTD/Sal Con	64	11	53	61		3	
<b>Grand Total</b>	2380	2258	122	2191	4	184	1

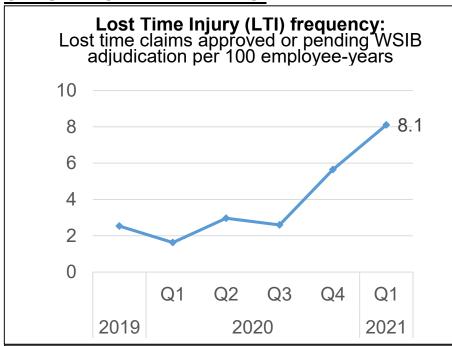


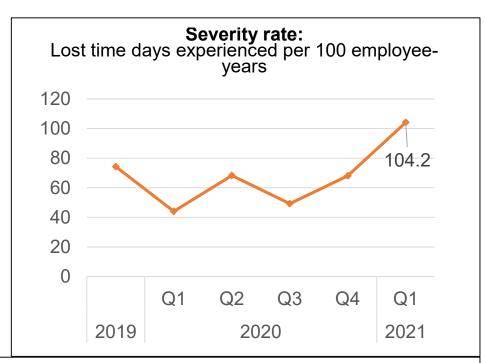


### **GRIEVANCES – 2021 YEAR TO DATE:**



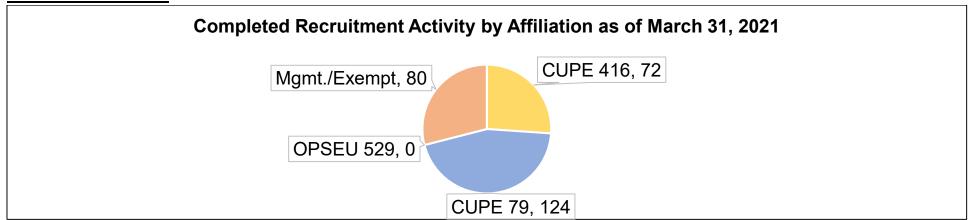
### **OCCUPATIONAL INCIDENTS:**

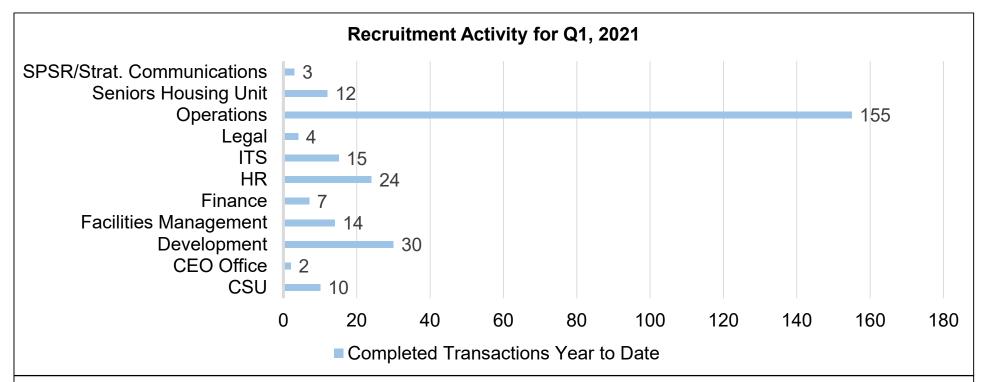




**Note:** The trend in lost time incident frequency and severity has been driven in 2020-2021 by COVID-19 occupational illness claims, for which TCHC has WSIB cost relief.

### **HIRING ACTIVITY:**





**Note:** Completed transactions includes, but is not limited to Acting Assignments, Acting Assignment Extensions, Contract Extensions, Conversions, Lateral Transfers and Vacancy for Competition

# **LEARNING AND DEVELOPMENT:**

