



Organization Committee

931 Yonge Street
Toronto M4W 2H2

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The Organization Committee of the Toronto Community Housing Corporation met on Thursday, March 12, 2009, main floor conference room, commencing at 9:35 a.m.

Directors present: Ms. Carol Osler
Mr. David Mitchell
Ms. Sheerin Sheikh

Regrets: Councillor Giorgio Mammoliti
Councillor Suzan Hall

Board Members

Also present:

Also present: Mr. Hugh Lawson, Director, Corporate Governance
Mr. Harold Ball, Vice President, Human Resources
Mr. Desmond Gardner, Diversity Manager
Mr. Dave Turton, Director, Labour Relations
Ms. Jennifer DuFour, Manager, Health & Safety

Ms. Carol Osler assumed the Chair and called the meeting to order and Allison Godfrey served as recording secretary.

DECLARATION OF CONFLICT OF INTEREST

The Chair requested members of the Organization Committee to indicate any agenda item in which they had a conflict of interest, together with the nature of the interest. None were declared.

CONFIRMATION OF AGENDA

Motion carried **ON MOTION MADE**, by Ms Sheerin Sheikh, seconded by Mr. David Mitchell :

The Organization Committee approved the agenda.

**MINUTES CONFIRMATION OF PUBLIC MINUTES OF THE ORGANIZATION
COMMITTEE FOR February 10, 2009**

Motion carried **ON MOTION MADE** by Ms Sheerin Sheikh, seconded by Mr. David Mitchell:

the Organization Committee adopted the above-captioned minutes.

ITEM 1 COMMUNITY MANAGEMENT PLAN MEASURES ORG:2009-05

Motion carried as amended The Organization Committee had before it the above-captioned report (ORG:2009-05) from the Chief Executive Officer recommending that the committee:

- (1) approve the attached outcomes and measures for the Community Management Plan, 2009-2011;
- (2) request that staff report on progress made in achieving the outcomes and measures according to the timeline set out for each measure; and
- (3) authorize staff to take the necessary actions to give effect to these decisions.

ON MOTION MADE by Mr. David Mitchell, seconded by Ms. Sheerin Sheikh:

The committee requested that this item be brought back to the committee at an upcoming meeting.

ITEM 2 CRITICAL INCIDENT RESPONSE ORG:2009-04

Motion carried The Organization Committee had before it the above-captioned report (ORG:2009-04) from the Chief Executive Officer recommending that the the Organization Committee:

ON MOTION MADE by Mr. David Mitchell, seconded by Ms. Sheerin

Sheikh:

the Organization Committee receive the report for information.

The Committee requested that statistics for critical incident responses be tabled at the next meeting.

**ITEM 3 FOURTH QUARTER 2008 PERFORMANCE
REPORT**

ORG:2009-06

Motion carried The Organization Committee had before it the above-captioned report (ORG:2009-06) from the Chief Executive Officer recommending that the the Organization Committee:

ON MOTION MADE by Mr. David Mitchell, seconded by Ms. Sheerin Sheikh:

the Organization Committee receive the report for information and forward to the Board of Directors.

**ITEM 4 DIVERSITY AND TRAINING STRATEGY, AND
SUCCESSION PLANNING**

ORG:2009-03

Motion carried The Organization Committee had before it the above-captioned report (ORG:2009-03) from the Chief Executive Officer recommending that the the Organization Committee:

ON MOTION MADE by Mr. David Mitchell, seconded by Ms. Sheerin Sheikh:

the Organization Committee receive the report for information.

IN CAMERA PROCEEDINGS

Motion carried **ON MOTION MADE** by Mr. David Mitchell, seconded by Ms. Sheerin Sheikh:

the Organization Committee resolved to meet *in camera* to consider Item A and B.

PUBLIC PROCEEDINGS

Motion carried At 11:00 a.m. the Chair announced the resumption of the public proceedings and the public meeting reconvened at that time.

ON MOTION MADE by Mr. David Mitchell, seconded by Ms. Sheerin Sheik :

the Organization Committee ratified the actions authorized during the *in camera* meeting.

ADJOURNMENT

The meeting of the Organization Committee was adjourned at 11:01 a.m.

Secretary

Chair