

**Organization Committee Minutes
TORONTO COMMUNITY HOUSING CORPORATION
Friday, September 16, 2005**

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The Organization Committee of the Board of Directors of the Toronto Community Housing Corporation met on September 16, 2005 Main Board Room, 931 Yonge Street, Toronto, commencing at 9:35 a.m.

Members Present:

Mr. John Brewin, Chair
Ms. Penny Milton
Dr. Mitchell Kosny, (Ex-Officio)

Regrets:

Mr. Nick Volk
Ms. Mariam Adam

Also Present:

Mr. Harold Ball, Vice President, Human Resources
Mr. Mike Moffatt, Director, Labour Relations
Mr. Larry Blackstock, Health and Safety Consultant
Ms. Cheryl Edwards, Partner, Stringer Brisbin Humphrey

The Chair, Mr. Brewin called the meeting to order, and Allison Godfrey served as recording secretary.

Declarations of Interest in Matters before the Committee

The Chair requested the members of the Human Resources Committee to indicate any Agenda Item in which they had an interest.

No members declared an interest in the matters before the committee.

Confirmation of Minutes of the Organization Committee, May 5, 2005

ON MOTION MADE, by Ms. Milton, the

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Organization Committee approved the minutes of
May 5, 2005.

Approval of Agenda

ON MOTION MADE by Ms. Milton, the
Organization Committee resolved to deal with
Item 6 *in camera*, deal with the *in camera* items
first and approved the agenda.

***IN CAMERA* PROCEEDINGS:**

ON MOTION MADE, the Organization
Committee resolved to meet *in camera* to
consider Item 6, 7 and 8.

ITEM 1: RESTRUCTURING UPDATE

Mr. Ball provided the Committee with an update of the process of restructuring within TCHC in various departments, such as Property Management, IT, Asset Management, and the Program Services Unit. This process will be ongoing into the fall of 2005.

ITEM 2: LEADERSHIP DEVELOPMENT UPDATE

Mr. Ball updated the Committee on the two Leadership Development Sessions that had been completed with certain members of the senior staff and select community partners at York University. Mr. Ball informed the Committee that the TCHC participants and the community partners were pleased with the program and that the feed back was generally positive.

ITEM 3: APPRENTICESHIP UPDATE

Mr. Ball informed the Committee about the status of the Apprenticeship partnership with Carpenters Local 27 and the YMCA. TCHC was very pleased with the program as 10 of the 12 TCHC youth were set to finish the program this week. The Committee was

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impressed with the high rate of success and requested to be updated on outcomes and learnings from the pioneering program.

ITEM 4: COMMUNITY TRAINING PLAN UPDATE

Mr. Ball updated the Committee on the status of the local Community Training Plans. Twenty-four of Twenty-seven CHU's have training committees, and HR is providing facilitation in order to help these groups to move the plans forward. Staff will be sharing another film on the training plan process with the Committee at an upcoming meeting.

ITEM 5: YOUTH EMPLOYMENT UPDATE

The Committee requested that at a future meeting, an update be given with respect to TCHC youth and their involvement in TCHC programs, youth strategy, and the TCHC response to youth at risk. Mr. Ball advised the Committee that the current youth strategy is under review, and will be tabled at an upcoming meeting of the Communities Committee.

ITEM 6: CONFIDENTIAL

ITEM 7: CONFIDENTIAL

ITEM 8: CONFIDENTIAL

PUBLIC PROCEEDINGS:

At 11:00 a.m. the Chair announced the resumption of the public proceedings and the public meeting reconvened at this time.

ON MOTION MADE, by Dr. Kosny, the Organization Committee ratified the actions authorized during the *in camera* proceedings.

ADJOURNMENT

ON MOTION MADE, by Ms. Milton, the Organization Committee resolved to adjourn the

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meeting.

The public meeting of the Organization Committee was adjourned at 11:35 a.m.

Secretary

Chair

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