

**Organization Committee Minutes
TORONTO COMMUNITY HOUSING CORPORATION
Thursday, March 17, 2005**

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The Organization Committee of the Board of Directors of the Toronto Community Housing Corporation met on March 17, 2005 Main Board Room, 931 Yonge Street, Toronto, commencing at 5:15 p.m.

Members Present:

Mr. John Brewin, Chair
Ms. Penny Milton
Mr. Nick Volk
Councillor Norm Kelly
Ms. Miriam Adam

Regrets:

Mr. Mitchell Kosny

Also Present:

Mr. Harold Ball, Vice President, Human Resources
Ms. Eileen Carroll, Vice President, Corporate Planning & Performance
Mr. Derek Ballantyne, Chief Executive Officer

The Chair, Mr. Brewin called the meeting to order, and Allison Godfrey served as recording secretary.

Declarations of Interest in Matters before the Committee

The Chair requested the members of the Human Resources Committee to indicate any Agenda Item in which they had an interest.

No members declared an interest in the matters before the committee.

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Approval of Agenda

ON MOTION MADE by Mr. Volk, the Organization Committee approved the agenda.

IN CAMERA PROCEEDINGS:

ON MOTION MADE, the Organization Committee resolved to meet *in camera* to consider Item 5.

ITEM 1: COMMITTEE ORIENTATION AND WORKPLAN (ORG:2005-01)

The Organization Committee had before it the above-captioned report (March 9, 2005) from the Chief Executive Officer proposing that the Committee receive the report and forward to the Board of Directors for information.

ON MOTION MADE by Mr. Volk, the Organization Committee received the report and forwarded it to the Board of Directors for information.

The Committee requested that an in depth assessment of the Performance Management Program (PMP) be added to the workplan and brought forward to a future meeting, along with a report detailing staff and tenant relations. The Committee also requested that a preliminary report on the Healthy Organization Strategy be added to the third quarter workplan.

ITEM 2: OLRB RULING-RELATED EMPLOYER MATTER (ORG:2005-02)

The Organization Committee had before it the above-captioned report (March 9, 2005) from the Chief Executive Officer proposing that the Committee receive the report and forward to the Board of Directors for information.

ON MOTION MADE by Ms. Milton, the Organization Committee received the report and

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forwarded it to the Board of Directors for information.

ITEM 3: 2004 PERFORMANCE REPORT-ORGANIZATION (ORG:2005-04)

The Organization Committee had before it the above-captioned report (March 14, 2005) from the Chief Executive Officer proposing that the Committee receive the report and forward to the Board of Directors for information.

ON MOTION MADE by Ms. Adam, the Organization Committee received the report and forwarded it to the Board of Directors for information.

The Committee requested that in addition to the Performance Reports, a more detailed account of the grievances be presented, including the costing of settlements and legal expenses, the general nature of the grievances, and the information with respect to cases settled by mediation or arbitration. The Committee also requested that a report comparing employee training expenses to those of other comparable organizations be presented to the Committee at a future meeting.

ITEM 4: PROPOSED COMMITTEE DATES 2005 (ORG:2005-03)

The Organization Committee had before it the above-captioned report (March 10, 2005) from the Chief Executive Officer proposing that the Committee receive the report and forward to the Board of Directors for information.

ON MOTION MADE by Ms. Milton the Organization Committee received the report and, forwarded it to the Board of Directors for information.

ON MOTION MADE by Ms. Milton the Organization Committee:

“Requested that certain dates be amended, and that the Committee Secretary contact the members to

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*provide new and additional dates
for the Organization Committee.”*

and approved the report as so amended.

ITEM 5: CONFIDENTIAL (ORG:2005-05)

PUBLIC PROCEEDINGS:

At 6:00 p.m., the Chair announced the resumption of the public proceedings and the public meeting reconvened at this time.

ON MOTION MADE, by Mr. Volk, the Organization Committee ratified the actions authorized during the *in camera* proceedings.

ADJOURNMENT

ON MOTION MADE, by Ms Milton, the Organization Committee resolved to adjourn the meeting.

The public meeting of the Organization Committee was adjourned at 6:05 p.m.

Secretary

Chair