

Toronto Community Housing Corporation  
**Board of Directors**  
 931 Yonge Street, Ground Floor Conference Room

**Report on Business Arising from Public Meeting Minutes**  
**Board Action Item List**

| <b>Report No. and Meeting Date</b>          | <b>Description</b>  | <b>Status</b> | <b>Target Date</b>   | <b>Assigned To</b>                                     |
|---|---|---------------|----------------------|--|
| <b>1. TCHC:2019-43</b><br>December 12, 2019 | <b>Comparison of TCHC to Other Social Housing Providers</b><br><br>Management to report back on comparison of FCIs, per unit cost, rent per unit, income per unit to other housing providers (Ottawa/Hamilton) by Q1 2020.            | In progress   | Q1 2022              | Director, Strategic Planning and Stakeholder Relations |
| <b>2. TCHC:2020-15</b><br>April 27, 2020    | <b>State of Good Repair</b><br><br>Management to bring a report to the Board, annually, re: the number of unit repairs completed through the State of Good Repair program vs. the number of units planned, and explain any variances. | In progress   | Q3 2020 <sup>1</sup> | Vice President, Facilities Management                  |
| <b>3. TCHC:2020-57</b><br>November 20, 2020 | <b>Staff Demographics</b><br><br>Management to report back to the Board with the number of staff who identify as Black and their placement in the organization (e.g. unionized,   | In progress   | Q2 2021 <sup>2</sup> | Chief Executive Officer                                |

<sup>1</sup> As a result of the COVID-19 pandemic, the 2020 State of Good Repair Program will not conclude until mid-2021. A report will be brought forward upon the conclusion of the 2020 Program.

<sup>2</sup> The all-staff survey will be conducted in Q1 2021 and this matter will be reported back to the Board when data from the survey is available.

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|   | management, director and above).   |             |                                   |                         |
| <b>4. TCHC:2020-87</b><br>December 15, 2020 | <b>TCHC Provision of Internet Access to All TCHC Households</b><br><br>As part of the feasibility study, Management look at the feasibility of providing internet to all units (e.g. RGI, Affordable and Market units), the associated costs, and the potential for cost recovery from tenants paying varied amounts for access. | In progress | November 18, 2021<br>TSC meeting  | Chief Operating Officer |
| <b>5. TCHC:2020-93</b><br>December 15, 2020 | <b>Human Resources Plan</b><br><br>In Q1 2021, the CEO to provide the GCHRC with timelines for the implementation of the Human Resources Plan.   | In progress | May 25, 2021<br>GCHRC meeting     | Chief Executive Officer |
| <b>6. TCHC:2021-04</b><br>February 26, 2021 | <b>Tenant Service Hubs</b><br><br>Governance staff to refer TCHC:2021-04 (Status Update on Design and Construction of Tenant Service Hubs and Interior Improvements) to the top of the agenda of the next Board meeting to allow for deputations that were not heard at the February 26, 2021 Board meeting.                     | Complete    | April 27, 2021<br>(TCHC:2021-04D) | Governance Staff        |

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| <p><b>7. TCHC:2021-07</b><br/>February 26, 2021</p> | <p><b>TCHC’s Confronting Anti-Black Racism Strategy (“CABR”) Development</b></p> <p>While the CABR strategy is in the early stages of implementation, Management to report back to the Board more frequently (e.g. quarterly). The next report back should include the following matters:</p> <ul style="list-style-type: none"> <li>• How the HR refresh fits with the CABR strategy;</li> <li>• How the work at revitalization sites fits into the CABR strategy, including in terms of community benefits (e.g. access to good jobs);</li> <li>• Overview of how other large housing providers are addressing this issue;</li> <li>• How TCHC is hiring youth and creating pathways to hire black youth in a thoughtful way; and</li> <li>• An overview of the budget in establishing the Centre for Advancing the Interests of Black People, where and how we will find the money to fund it, what positions will be created and what their roles will be.</li> </ul> | <p>In progress</p> | <p>April 27, 2021 (TCHC:2021-22)<sup>3</sup></p> <p>Other matters to be reported back at the July 22, 2021 Board meeting</p> | <p>Chief Executive Officer</p> |

<sup>3</sup> The April 27, 2021 report will provide a status report on the TCHC Centre for Advancing the Interests of Black People. The remaining matters will be reported to the Board at its July 22, 2021 meeting.

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| <b>8. TCHC:2021-07</b><br>February 26, 2021 | <b>Community Safety</b><br>Management to clarify for the Board the relationship between the Community Safety Unit and the Toronto Police Service (“TPS”), and provide further information on the TPS Board approving the hiring of CSU Special Constables at their February 2021 meeting. | In progress | To be addressed at first community safety advisory body meeting | Chief Operating Officer   |
| <b>9. TCHC:2021-01</b><br>February 26, 2021 | <b>Harm Reduction Procedures</b><br>Management to bring back the Harm Reduction Procedure to a future TSC meeting, through to the Board that outline how TCHC will operationalize the Harm Reduction Policy.  | In progress | September 14, 2021 TSC meeting & October 7, 2021 Board meeting  | Director, Strategic Planning & Stakeholder Relations and Tenant Resolutions Officer |