PRESIDENT AND CEO EXPENSES
Attachment 2

PRESIDENT AND CEO EXPENSES 2019 Year Ended December 31, 2019							
President and CEO	Business Travel (mileage, taxi, parking, other non- conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)		Notes	
					Total 2019 Expense		
Kevin Marshman ¹	889.05		86.70			Travel to meetings; Mileage and parking; Food for meetings	
Sheila Penny (Interim) ²	0.00	0.00	0.00	0.00	0.00		
Total	889.05	0.00	86.70	0.00	975.75		

¹ Started position on April 3, 2019

² Acting as interim CEO from December 17, 2018 to April 3, 2019

EMPLOYEE EXPENSES Attachment 3

	EMPLOYEE EXPENSES 2019							
Year Ended December 31, 2019								
Employee Name ¹	Current Position	Business Travel (mileage, taxi, parking, other non- conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2019 Expenses		
Abdulla, Reza	Manager, Interior Buildings	716				716		
Abells, Alana	Legal Counsel	=	400	=	=	400		
Ahmad, Muhammad	Senior Software Developer		1,000			1,000		
Anderson, William G	Senior Director, Community Safety Unit	640	4,340	-	-	4,980		
Andrews, Maria Luisa Angkaw, John P.	Vice President, Information and Technology Services Senior Director, Fire Life Safety and Risk Management	195	2,825 3,020	26		2,825 3,240		
Arpadzic, Sanja	Manager Operational Initiatives	809	3,020	20		809		
Baker, Tyler D	Senior Manager, Development	364				364		
Barei, George R	Manager Operating Unit	713				713		
Barratt, Wen-Hua (linda)	Director, Enterprise Architecture	891				891		
Beaubien, Richard Bernabei, Tony	Special Constable Director, Networks and Infrastructure	399 905				399 905		
Bond, Jennifer	Director, Labour Relations and Legal Counsel	-	2,254		-	2.254		
Bottoni, Mona	Manager Community Safety Programs	77	2,117	-	-	2,195		
Boudreau, Wayne	Plumber (General Foreman)	1,182	-	-		1,182		
Bourne James, Joanne	Manager, Sourcing	79				79		
Britton, Allan Brosnan, Sean S	Senior Manager Operations Manager Community CSU	1,073	708	22 336		22 2,117		
Cabading, Orlando	Manager Community CSU Manager, Building Energy Systems	1,073	708	336		2,117 947		
Campbell, Howard	Special Constable	71				71		
Chamberlain, Jaye	Electrician (Foreman)	2,205				2,205		
Chan, Ada²	Manager Operating Unit	452				452		
Charles, Suzzana C	Community Service Coordinator	1,940				1,940		
Daley, Tim Davis, Lorna ²	Manager, Safety Systems Manager Operating Unit	914 56	290	-	-	1,205 56		
De Verteuil, Annie S	Legal Counsel	121	1,880		-	2,001		
Dinavahi, Lakshmi V	Corporate Controller	121	1,102			1,102		
Douglas, Kathleen (katie)	Junior Legal Counsel	111	863	ē.	-	975		
Dyer, Boyd	Director, Smart Building and Energy Management	1,131	4,141	=	-	5,272		
Evans, Wanda	Manager Operational Initiatives	92				92		
Feitelberg, Paul Ferreira, Frank J.	Manager Operating Unit Manager, IT Network and Infrastructure	1,477 652				1,477 652		
Fogah, Phillip	Special Constable	197				197		
Fox, Nancy ²	Senior Director Community Housing	297				297		
Frankland, Charles ²	Manager Operating Unit	1,074				1,074		
Fujino, Maria D	Manager, IT Service Delivery	939		285		1,223		
Garrett, Kimberley ² Gibson, John C	Manager Operating Unit Program Manager	709	290			709 290		
Goodyear, Andrew	Senior Director, Development	7	678	=		685		
Grotsch, Richard	Senior Manager Environmental Health	2,060	674	-	-	2,733		
Hamidi, Reza	Manager, Facilities	2,092	535	ē.	-	2,627		
Hanrath, Thomas	Project Manager	355				355		
Harb, Fadi Toufic T	Manager, Elevator Services	1,104	555	=	-	1,659		
Ho, Joyce Hosein, Maureen	Senior Manager, Development Manager, Corporate and Internal Communications	58 159				58 159		
Isik, Gokmen	Manager, Project Manager Office ITS	921	795			1,716		
Jama, Sulekha	Manager Tenant Access and Support	342	,33			342		
Johnson, Gail	Manager Tenant Engagement	383				383		
Johnson, Stalin	Special Constable	275				275		
Kenley, Winston Khan, Dominic	Supervisor Field Security Special Constable	171 16		30		171 45		
Kleinert, Rick	Manager, Business Service Systems	122		30		122		
Kohn, Hannah	Legal Counsel	-	287	-	-	287		
Koke, Albert	Senior Director, Procurement	96				96		
Kraljevic, John	Manager Operating Unit	1,965				1,965		
Kurzemnieks, Kalvis	Design Manager, Architectural and Building	3,248	2 707			3,248		
Laita (zuber), Michelle L Lam. Linda	Manager, Fire Life Safety Design Manager	281	2,767 232	-	-	2,767 513		
Lam, Michael	Senior Manager, Construction	149	232			149		
Lee, Marilyn G.	Senior Legal Counsel	30	949	-	-	979		
Lee, Rose-Ann	Chief Financial Officer	27				27		
Lepage, Michael Ovila O	Special Constable	197				197		
Macdonald, Donald	Manager Operating Unit Manager, Risk Operations & Emergency Management	344	100			344		
Maloney, Kevin ² Marchildon, Karolina	Manager Community CSU	669	962	-	-	100		
Martin, Melanie	Senior Advisor, Office of the Commissioner of Housing Equity	232	962	10	-	242		
Mendes, William	Director Program Delivery	80				80		
Mizbani, Shahab (dino)	Specialist, Network Support	678				678		

EMPLOYEE EXPENSES Attachment 3

Employee Name ³ Morariu, Adriana Morgan, Paul Murray, James A Newberry, Stephen Neyman, Marina Noman, Ferdous Pan, Catherine	Current Position Manager, Payroll, Benefits and Pension Special Constable Senior Director, Operations Delivery Special Constable Manager, Data Governance Manager, Energy Management	Wear Ende Business Travel (mileage, taxi, parking, other non- conference travel) - 212 300	d December 31, 2019 Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.) 507	Hospitality and Protocol (policy-approved business meals when not attending a conference)	Other Expenses (any expense not included in the other categories)	Total 2019 Expenses
Morariu, Adriana Morgan, Paul Murray, James A Wewberry, Stephen Neyman, Marina Woman, Ferdous	Manager, Payroll, Benefits and Pension Special Constable Senior Director, Operations Delivery Sepical Constable Manager, Data Governance	Business Travel (mileage, taxi, parking, other non- conference travel)	Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)	(policy-approved business meals	(any expense not included in the	Total 2019 Expenses
Morgan, Paul Murray, James A Jewberry, Stephen Jeyman, Marina Joman, Ferdous	Special Constable Senior Director, Operations Delivery Special Constable Manager, Data Governance		507			Total 2019 Expenses
Morgan, Paul Murray, James A Jewberry, Stephen Jeyman, Marina Joman, Ferdous	Special Constable Senior Director, Operations Delivery Special Constable Manager, Data Governance		507	_		
lurray, James A ewberry, Stephen eyman, Marina oman, Ferdous	Senior Director, Operations Delivery Special Constable Manager, Data Governance			_	-	
ewberry, Stephen eyman, Marina oman, Ferdous	Special Constable Manager, Data Governance	300				
eyman, Marina oman, Ferdous	Manager, Data Governance	1,297				1
oman, Ferdous		1,345				1
,		2,314				
	Senior Manager, Development	838				
annunzio, Flora	Facilities Manager	210				
earce, Suzanne	Manager, Customer Relationship and Governance	50				
ender, Kevin	Supervisor Field Security	415	134	130		
enny, Sheila	Vice President, Facilities Management	17	417	130		
erny, Snella erucho, Darrel	Specialist, Network Support		41/			
erucno, Darrei eters, Jhanelle		261	4.450	_	_	
	Manager Tenant Access and Support Manager Community CSU	619	1,150	-		1
luigley, David		85	346	-	-	
amsamujh, Vishnu	Manager, Labour Relations and Human Resources	197				
ankin, Alexander	Manager, Mechanical and Electrical Service	610				
aviele, Cristina	Senior Manager, Construction	448				
eis, Sheldon	Manager, End User Computing and Infrastructure	108				
igores, Julio	Manager Revitalization and Renewal Communities	655		=	=	
obson, Heather	Legal Counsel	-	910	=	=	
ampson, Ronald	Special Constable	65				
heps, David	Facilities Manager	74	124			
hewchuk, Andy	Manager, Grounds And Waste	1,128				
ingh, Gurmeet	Supervisor Field Security	234				
ingh, Maylene	Program Manager, Integrated Vacant Unit	12				
keith, Kelly	Senior Director, Development		678	-	-	
later, Noah	Director, Capital Planning	1,117				
lyne, Brendan	Design Manager, Mechanical and Electrical	349	235	-	-	
mith, Samita	Junior Legal Counsel	-	701	-	-	
ookha, Rajendra	Manager, IT Architecture	79				
parkes, Leon ²	Steam Fitter (General Foreman)	5,358				5
tef, Dumitru²	Manager Commercial Business		575			
tinson, Casey	Manager, Tenant Relations	10				
ummers, Cynthia	Commissioner Of Housing Equity	688	745	-	-	1
homas, Barry N	Manager Operating Unit	795				
ng, Yi-Mei	Junior Legal Counsel	-	367	-	-	
ong, Vincent	Chief Development Officer	20	678	-	-	
sang-Sit, Anita	Manager, Risk Operations & Enterprise Risk Management	44	733			
/an, Benny	Special Constable	623		23		
/ard, Mary	Director Program Services	250				
/heeler, Kelly J	Manager Operating Unit	1,404				
/hite. Joan	General Manager, Seniors Housing Unit	1,382				
/ieczorek, Edmund	Manager, Envelope and Roofing	1,502	452			
/ong, Daisy	Facilities Manager	42	452			
Vong, Siu On	Manager, Investigations	273	1,659	_	_	
an, Jeffery C	Manager, Business Intelligence	229	1,035	-		
aganjori, Xhavit	Project Manager, Technical and Renewable Energy	1.123				
-0		1,123				
	Total	62,765	44,629	861	_	108

¹ Pursuant to a Toronto City Council motion approved on March 9, 2011, 'Employees' are defined to be those TCHC employees whose annual salary exceeds \$100,000. Employees who were not reimbursed during 2019 for expense claims have not been included in the list. Expenses for the President and CEO are set out on a separate attachment.

² Shaded areas identify employees who left TCHC's employ during 2019.