



Review of Board, President and CEO, and Employee Expenses 2018

Item 2E

April 11, 2019

Building Investment, Finance and Audit Committee

Report: BIFAC:2019-19

To: Building Investment, Finance and Audit Committee
("BIFAC")

From: Chief Financial Officer

Date: March 25, 2019

PURPOSE:

The purpose of this report is to report on the expenses of the Board of Directors, the President and Chief Executive Officer ("President and CEO"), and certain Toronto Community Housing Corporation ("TCHC") employees for 2018 Total Year.

RECOMMENDATION:

It is recommended that BIFAC receive this report for information.

REASONS FOR RECOMMENDATION:

At its March 9, 2011 meeting Toronto City Council passed the following motion¹:

City Council request the Toronto Community Housing Corporation (TCHC) to immediately post on the TCHC website, all expense records of all TCHC board members and all TCHC staff members whose salaries exceed \$100,000.

¹ This was actually Part 6 of an eight part decision approved by Council. The other parts of the decision are not germane to this report.

Pursuant to this motion, reference to 'TCHC Employees' and/or 'Employees' in this report and in the public disclosure of employee expenses is defined as those employees whose annual salary exceeds \$100,000 per annum. All expenses submitted by the President and CEO, and Directors are approved by the Chair of the Board of TCHC to ensure the expenses claimed are incurred in the performance of duties related to TCHC. The Chair's expenses are signed off by the President and CEO as a check and balance at the point of reimbursement.

Employee expenses are reimbursed pursuant to TCHC's *Expense Reimbursement Policy* and *Expense Reimbursement Procedures*.

All Board of Directors, the President and CEO, and employee expenses will be posted on the TCHC website.

Expenses Incurred 2018

As set out in the attachments to this report, the total expenses for 2018 are summarized as follows:

	2018
Board of Directors (Attachment 1)	\$640
President and CEO (Attachment 2)	\$890
Employees (Attachment 3)	<u>\$89,983</u>
Total	<u>\$91,513</u>

Comparative Summary of 2018 and 2017 Expenses

The following table shows the 2018 and 2017 comparative amounts of these expenses for for the year ending December 31, 2018:

	Total Year Comparison (\$)	
	2018	2017
Board of Directors (Attachment 4)	640	63
President and CEO (Attachment 5)	890	547
Employees (Attachment 6)	<u>89,983</u>	<u>91,081</u>
Total	<u>91,513</u>	<u>91,691</u>

IMPLICATIONS AND RISKS:

The reimbursement of expenses for the Board of Directors, President and CEO, and employees were included in the 2018 operating budget.

SIGNATURE:

“Rose-Ann Lee”

Rose-Ann Lee
Chief Financial Officer and Treasurer

ATTACHMENT(S):

1. Board of Director Expenses 2018
2. President and CEO Expenses 2018
3. Employee Expenses 2018
4. Board of Director Expenses 2018 Comparative Analysis
5. President and CEO Expenses 2018 Comparative Analysis
6. Employee Expenses 2018 Comparative Analysis

STAFF CONTACT(S):

Rose-Ann Lee, Chief Financial Officer and Treasurer

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Raymond Yip, Director, FP&A, Expenditure and Controls

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Attachment 1

BOARD OF DIRECTORS EXPENSES 2018																						
Year Ended December 31, 2018																						
Board Member	Business Travel (mileage, taxi, parking, other non-conference travel)					Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)					Hospitality and Protocol (policy-approved business meals when not attending a conference)					Other Expenses (any expense not included in the other categories)					Cumulative 2018 Expenses	Notes
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total		
Current Board Members																						
Kevin Marshman (Chair)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Councillor Ana Bailão	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Councillor Michael Ford	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Councillor Paula Fletcher	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6
Amanda Coombs	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1,2
Brian Smith	-	-	-	-	-	-	-	610.20	-	610.20	-	-	-	-	-	-	-	-	-	-	610.20	1
Colin Lynch	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Debbie Douglas	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Linda Jackson	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nick Macrae	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Ubah Farah	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Wendy Kelly	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1
Subtotal	-	-	-	-	-	-	-	610.20	-	610.20	-	-	-	-	-	-	-	-	-	-	-	610.20
Former Board Members																						
Vincent Gasparro	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3
Robert Carlo	30.15	-	-	-	30.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30.15	4
Joseph Kennedy	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
Pamela Taylor	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
Catherine Wilkinson	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4
Councillor Joe Cressy	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5
Councillor Frank Di Giorgio	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5
Subtotal	30.15	-	-	-	30.15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30.15	
Total	30.15	-	-	-	30.15	-	-	610.20	-	610.20	-	-	-	-	-	-	-	-	-	-	-	640.35

¹ Board member's term began May 25, 2018

² On leave of absence from the Board for the period June 28 - November 5, 2018

³ Resigned from the Board April 30, 2018

⁴ Board member's last day was May 24, 2018

⁵ Board member's last day was December 3, 2018

⁶ Board member started December 4 2018

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Attachment 2

PRESIDENT AND CEO EXPENSES 2018 Year Ended December 31, 2018																							
President and CEO	Business Travel (mileage, taxi, parking, other non-conference travel)					Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)					Hospitality and Protocol (policy-approved business meals when not attending a conference)					Other Expenses (any expense not included in the other categories)					Cumulative 2018 Expenses	Notes	
	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total			
Kathy Milsom	244.80	252.24	217.31	176.03	890.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	890.38	1
Sheila Penny (Interim)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2
Total	244.80	252.24	217.31	176.03	890.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	890.38	

¹ Started position September 5, 2017 and placed on administrative leave December 17, 2018

² Appointed interim CEO December 17, 2018

EMPLOYEE EXPENSES 2018																							
Year Ended December 31, 2018																							
Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)					Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)					Hospitality and Protocol (policy-approved business meals when not attending a conference)					Other Expenses (any expense not included in the other categories)					Total 2018 YTD Expenses	
		Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total	Q1	Q2	Q3	Q4	Total		
V. Melarcode, Parameswaran	Manager, Projects Solutions & Integration	83	95	53	156	387			-	-	-			-	-	-			-	-	-	387	
Vear, Michael	Chief Internal Auditor			-	-	-	75			-	-	-			-	-	-			-	-	75	
Viets, Lindsay	Manager, Strategic Planning			-	-	-			-	-	703			-	-	-			-	-	-	703	
Warsame, Abdul	Director, Central & East Community Housing	161				161	1,000			-	-			-	-	-			-	-	-	1,161	
Wheeler, Kelly	Manager, Operating Unit	217	444	218	241	1,120			-	-	-			-	-	-			-	-	-	1,120	
White, Joan	General Manager, Seniors Housing Unit	334	458	414	419	1,624			-	-	-			-	-	-			-	-	-	1,624	
Wieczorek, Edmund	Manager, Envelope & Roofing			172	-	172	170			-	-			-	-	-			-	-	-	342	
Wolbaum, Tracy	Director, Talent Management			-	-	-			-	-	1,107			-	-	-			-	-	-	1,107	
Wong, Daisy	Manager, Facilities			-	-	-	170			-	-			-	-	-			-	-	-	170	
Wong, Siu-On	Manager, Investigations	93	172	-	116	381	175	452	-	-	-			-	-	-			-	-	-	1,008	
Zaganjori, Xhavit	Project Manager, Technical & Renewal Energy	413	420	257	283	1,373			-	-	-			-	-	-			-	-	-	1,373	
Zhang, Fred	Manager, Business Analysis	220	385	85	219	909			-	-	441			-	-	-			-	-	-	1,350	
	Quarterly Totals	10,589	8,563	8,687	8,854	36,692	12,110	14,713	4,474	21,842	53,139	-	-	-	-	-	-	-	-	-	151	151	89,983

¹ Pursuant to a Toronto City Council motion approved on March 9, 2011, 'Employees' are defined to be those TCHC employees whose annual salary exceeds \$100,000. Employees who were not reimbursed during 2018 for expense claims have not been included in the list. Expenses for the President and CEO are set out on a separate attachment.

² Shaded areas identify employees who left TCHC's employ during 2018.

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Attachment 4

BOARD OF DIRECTORS EXPENSES 2018 COMPARATIVE SUMMARY																
Board Member	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories			Notes
	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	
Current Board Members																
Kevin Marshman (Chair)	0.00			0.00			0.00			0.00			0.00	0.00	0.00	
Councillor Ana Bailão	0.00			0.00			0.00			0.00			0.00	0.00	0.00	
Councillor Michael Ford	0.00			0.00			0.00			0.00			0.00	0.00	0.00	
Councillor Paula Fletcher	0.00			0.00			0.00			0.00			0.00	0.00	0.00	6
Amanda Coombs	0.00			0.00			0.00			0.00			0.00	0.00	0.00	1,2
Brian Smith	610.20			0.00			0.00			0.00			610.20	0.00	0.00	1
Colin Lynch	0.00			0.00			0.00			0.00			0.00	0.00	0.00	
Debbie Douglas	0.00			0.00			0.00			0.00			0.00	0.00	0.00	1
Linda Jackson	0.00			0.00			0.00			0.00			0.00	0.00	0.00	
Nick Macrae	0.00			0.00			0.00			0.00			0.00	0.00	0.00	1
Ubah Farah	0.00			0.00			0.00			0.00			0.00	0.00	0.00	1
Wendy Kelly	0.00			0.00			0.00			0.00			0.00	0.00	0.00	1
Subtotal	610.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	610.20	0.00	0.00	
Former Board Members																
Robert Carlo	30.15	63.15	58.00	0.00			0.00			0.00			30.15	63.15	58.00	3
Vincent Gasparro	0.00			0.00			0.00			0.00			0.00	0.00	0.00	4
Joseph Kennedy	0.00			0.00			0.00			0.00			0.00	0.00	0.00	4
Pamela Taylor	0.00			0.00			0.00			0.00			0.00	0.00	0.00	4
Catherine Wilkinson	0.00			0.00			0.00			0.00			0.00	0.00	0.00	4
Councillor Joe Cressy	0.00			0.00			0.00			0.00			0.00	0.00	0.00	5
Councillor Frank Di Giorgio	0.00			0.00			0.00			0.00			0.00	0.00	0.00	5
Subtotal	30.15	63.15	58.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30.15	63.15	58.00	
Total	640.35	63.15	58.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	640.35	63.15	58.00	

¹ Board member's term began May 25, 2018

² On leave of absence from the Board for the period June 28 - November 5, 2018

³ Resigned from the Board April 30, 2018

⁴ Board member's last day was May 24, 2018

⁵ Board member's last day was December 3, 2018

⁶ Board member started December 4 2018

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Attachment 5

**PRESIDENT AND CEO EXPENSES 2018
COMPARATIVE SUMMARY**

President and CEO	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals,			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total All Categories			Notes
	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	
Kathy Milsom	890.38	479.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	890.38	479.31	0.00	1
Sheila Penny (Interim)													0.00	0.00	0.00	2
Kevin Marshman (Interim)		67.50											0.00	67.50	0.00	3
Greg Spearn (Interim)													0.00	0.00	0.00	4
Total	890.38	546.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	890.38	546.81	0.00	

¹ Started position September 5, 2017 and placed on administrative leave December 17, 2018

² Appointed interim CEO December 17, 2018

³ Appointed on April 25, 2017

⁴ Resigned April 24, 2017

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Attachment 6

EMPLOYEE EXPENSES 2018 COMPARATIVE SUMMARY														
Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total 2018 YTD Expenses
		2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	
Abbas, Aymen ³	Design Program Manager	-	24	15	-	111	757	-	-	-	-	-	-	-
Abdulla, Reza	Manager, Interior Buildings	424	-	-	-	-	-	-	-	-	151	-	-	575
Abells, Alana	Legal Counsel	-	-	-	1,269	-	102	-	-	-	-	-	-	1,269
Anderson, William G.	Director, Community Safety Unit	867	638	-	3,729	173	-	-	-	-	-	-	-	4,596
Angkaw, John P	Senior Director, Fire Life Safety & Risk Management	60	50	-	3,098	370	-	-	-	-	-	-	-	3,158
Arellano-Chua, Joy	Director, Treasury	-	-	-	-	-	140	-	-	-	-	-	-	-
Asturi, Marta	Legal Counsel & Assistant Corporate Secretary	-	-	-	352	-	78	-	-	-	-	-	-	352
Barei, George	Manager, Operating Unit	1,392	1,467	1,994	-	-	-	-	-	-	-	-	-	1,392
Barratt, Wen-Hua (Linda)	Director, Enterprise Architecture	1,531	1,191	-	-	-	-	-	-	-	-	-	-	1,531
Bernabei, Tony	Director, Networks & Infrastructure	1,191	777	-	-	1,184	-	-	-	-	-	-	-	1,191
Bond, Jennifer	Director, Labour Relations & Legal Counsel	-	-	-	-	565	212	-	-	-	-	-	-	-
Bottoni, Mona	Manager, Community Safety Programs	53	90	-	388	2,821	-	-	-	-	-	-	-	441
Bourne James, Joanne	Manager, Sourcing	-	81	-	593	565	-	-	-	-	-	-	-	593
Britton, Allan	Senior Manager, Operations	84	-	-	213	-	-	-	-	-	-	-	-	297
Cabading, Orlando	Manager, Building Energy Systems	963	474	-	-	-	-	-	-	-	-	-	-	963
Chan, Ada	Manager, Operating Unit	797	247	-	-	-	-	-	-	-	-	-	-	797
Chen, Jason	Senior Director, Development	299	290	205	451	647	132	-	-	-	-	-	-	749
Cheung, Noel	Manager, Financial Planning & Analysis	-	-	-	446	-	-	-	-	-	-	-	-	446
Cooke, Angela	Vice President, Resident & Community Services	1,294	40	295	473	557	588	-	-	-	-	-	-	1,767
Daley, Tim	Manager, Safety Systems	1,157	117	-	4,524	842	-	-	-	-	-	-	-	5,681
Davis, Lorna	Manager, Operating Unit	-	60	-	-	-	-	-	-	-	-	-	-	-
Derman, Jeffrey	Legal Counsel	89	-	-	5,526	-	-	-	-	-	-	-	-	5,614
Dinavahi, Lakshmi Venkat	Corporate Controller	-	-	-	1,000	949	-	-	-	-	-	-	-	1,000
Dyer, Boyd	Director, Smart Building & Energy Management	1,971	1,384	1,004	-	-	1,447	-	-	-	-	-	-	1,971
Feitelberg, Paul	Manager, Operating Unit	824	1,584	721	-	-	-	-	-	-	-	-	-	824
Ferreira, Frank	Manager, IT Network & Infrastructure	481	125	-	-	-	-	-	-	-	-	-	-	481
Fox, Nancy	Director, Community Housing	274	287	482	-	-	-	-	-	-	-	-	-	274
Garrett, Kimberley	Manager, Operating Unit	627	826	672	-	-	-	-	-	-	-	-	-	627
Goodyear, Andrew	Senior Director, Development	41	-	9	-	673	436	-	-	-	-	-	-	41
Grotsch, Richard	Senior Manager, Environmental Health	1,030	1,792	415	325	1,422	-	-	-	-	-	-	-	1,355
Hanley, Sherri	Director, Program Development	27	-	-	2,308	-	-	-	-	-	-	-	-	2,335
Harb, Fadi	Manager, Elevator Services	1,269	814	1,321	548	548	746	-	-	-	-	-	-	1,817
Ho, Joyce	Senior Manager, Development	241	41	-	226	-	-	-	-	-	-	-	-	467
Ibrahim, Ismail	General Counsel & Corporate Secretary	-	-	-	28	904	768	-	-	-	-	-	-	28
Kohn, Hannah	Legal Counsel	-	-	-	3,982	805	-	-	-	-	-	-	-	3,982
Koke, Albert	Senior Director, Procurement	-	-	-	4,853	339	-	-	-	-	-	-	-	4,853
Kraljevic, John	Manager, Operating Unit	2,664	605	218	-	-	-	-	-	-	-	-	-	2,664
Kurzemnieks, Kalvis	Design Manager, Architectural & Building	3,006	3,254	1,760	-	-	-	-	-	-	-	-	-	3,006
Lam, Linda	Design Manager, Structural	516	1,038	15	102	832	356	-	-	-	-	-	-	618
Lam, Michael	Senior Manager, Construction	-	-	-	585	-	-	-	-	-	-	-	-	585
Lawson, William	Director, Strategic Planning & Stakeholder Relations	-	153	8	1,598	1,299	1,029	-	-	-	-	-	-	1,598
Lee, Marilyn	Senior Legal Counsel	57	77	-	1,040	-	-	-	-	-	-	-	-	1,097
Lee, Rose-Ann	Chief Financial Officer & Treasurer	-	-	-	-	-	1,712	-	-	-	-	-	-	-
Macdonald, Donald	Manager, Operating Unit	661	453	44	-	-	-	-	-	-	-	-	-	661
Malloch, Bruce	Director, Strategic Communications	-	-	-	639	-	-	-	-	-	-	-	-	639
McKenzie, Andrew	Senior Director, Service Integration & Delivery	-	150	-	-	2,023	-	-	-	-	-	-	-	-
Mendes, William	Director, Program Delivery	80	62	-	-	-	-	-	-	-	-	-	-	80
Millward, Ted	Legal Counsel	-	-	-	463	339	-	-	-	-	-	-	-	463
Morareti, Liviu	Manager, IT Security & Controls	220	173	-	239	1,445	-	-	-	-	-	-	-	459
Murray, James Allen	Senior Director, Operations Delivery	316	229	366	-	-	-	-	-	-	-	-	-	316
Pannunzio, Flora	Manager, Facilities	235	101	459	467	697	198	-	-	-	-	-	-	703
Penny, Sheila	Vice President, Facilities Management	234	985	657	1,225	2,387	1,763	-	-	-	-	-	-	1,459
Perkovic, John	Manager, Operating Unit	-	-	-	-	845	-	-	-	-	-	-	-	-
Priggen, Brad	Manager, Operating Unit	18	170	124	-	-	-	-	-	-	-	-	-	18
Ramsamujh, Vishnu	Manager, Labour Relations & Human Resources	583	593	430	-	283	-	-	-	-	-	-	-	583
Rankin, Alexander	Manager, Mechanical & Electrical Services	473	200	-	-	855	198	-	-	-	-	-	-	473
Raufogel, Orna	Senior Legal Counsel	105	53	28	237	932	184	-	-	-	-	-	-	342
Reis, Sheldon	Manager, End User Computing & Infrastructure	-	-	-	2,175	-	-	-	-	-	-	-	-	2,175

EMPLOYEE EXPENSES - COMPARATIVE SUMMARY

EMPLOYEE EXPENSES 2018 COMPARATIVE SUMMARY														
Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total 2018 YTD Expenses
		2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	
Rhynold, Maria	Manager, IT Service Delivery	951	1,412	717	-	-	-	-	-	-	-	-	-	951
Robson, Heather	Legal Counsel, Employment & Privacy	-	-	-	107	1,435	516	-	-	-	-	-	-	107
Roknic, Mary	Director, Program Services	180	319	537	-	-	-	-	-	-	-	-	-	180
Sheps, David	Manager, Facilities - Architectural	28	164	455	170	697	198	-	-	-	-	-	-	198
Shewchuk, Andy	Manager, Grounds & Waste Management	895	-	216	-	471	198	-	-	-	-	-	-	895
Skeith, Kelly	Senior Director, Development	26	13	-	-	675	120	-	-	-	-	-	-	26
Slater, Noah	Director, Capital Planning	493	592	298	-	-	-	-	-	-	-	-	-	493
Slyne, Brendan	Design Manager, Mechanical & Electrical	516	571	-	55	55	-	-	-	-	-	-	-	571
Summers, Cynthia	Commissioner of Housing Equity	293	530	1,175	30	203	-	-	-	-	-	-	-	323
Thomas, Barry	Manager, Operating Unit	-	438	153	-	-	-	-	-	-	-	-	-	-
Tong, Vincent	Chief Development Officer	-	771	647	1,695	500	-	-	-	-	-	-	-	1,695
V. Melarcode, Parameswaran	Manager, Projects Solutions & Integration	387	286	-	-	-	-	-	-	-	-	-	-	387
Vear, Michael	Chief Internal Auditor	-	221	653	75	4,070	555	-	-	-	-	-	-	75
Viets, Lindsay	Manager, Strategic Planning	-	-	-	703	1,349	728	-	-	-	-	-	-	703
Warsame, Abdul	Director, Central & East Community Housing	161	1,181	665	1,000	-	-	-	-	-	-	-	-	1,161
Wheeler, Kelly	Manager, Operating Unit	1,120	1,246	246	-	-	-	-	-	-	-	-	-	1,120
White, Joan	General Manager, Seniors Housing Unit	1,624	1,847	394	-	814	-	-	-	-	-	-	-	1,624
Wieczorek, Edmund	Manager, Envelope & Roofing	172	108	-	170	471	-	-	-	-	-	-	-	342
Wolbaum, Tracy	Director, Talent Management	-	-	-	1,107	283	-	-	-	-	-	-	-	1,107
Wong, Daisy	Manager, Facilities	-	348	852	170	887	198	-	-	-	-	-	-	170
Wong, Siu-On	Manager, Investigations	381	798	276	627	-	-	-	-	-	-	-	-	1,008
Zaganjori, Xhavit	Project Manager, Technical & Renewal Energy	1,373	1,056	-	-	-	-	-	-	-	-	-	-	1,373
Zhang, Fred	Manager, Business Analysis	909	766	1,049	441	475	-	-	-	-	-	-	-	1,350
	Quarterly Subtotal	35,665	33,364	19,573	49,453	37,792	13,356	-	-	-	151	-	-	85,268
Employees No Longer with TCHC														
Carvalho, Nerin	Manager, Design Electrical	-	-	450	-	-	-	-	-	-	-	-	-	-
Cassim, Saira	Legal Counsel	-	-	-	-	-	918	-	-	-	-	-	-	-
Chih, Jenny	Director, Solutions & Integration	114	469	-	-	-	-	-	-	-	-	-	-	114
Coito, Ilidio	Senior Manager, Construction	-	28	-	-	52	12	-	-	-	-	-	-	-
Dayot, Elizabeth	Manager, Payroll, Benefits & Compensation	-	-	-	-	-	-	-	-	-	-	-	-	-
D'Souza, Cheryl	Senior Legal Counsel	-	-	-	-	254	2,457	-	-	-	-	-	-	-
Faria, Valesa	Senior Manager, Commercial & Business Development	-	-	-	-	21	-	-	-	-	-	-	-	-
Gash, Leslie	Vice President Development (Interim)	-	85	494	-	34	2,924	-	-	-	-	-	-	-
Goldvine, Sara	Manager, Media Relations & Issues Management	-	38	16	-	4,435	-	-	-	-	-	-	-	-
Gorel, Jason	Chief Financial Officer & Treasurer	-	-	20	-	-	73	-	-	-	-	-	-	-
Guadagnoli, Anthony	Manager, Facilities	253	884	-	1,695	-	-	-	-	-	-	-	-	1,948
Henderin, Christina	Legal Counsel	-	48	95	-	982	995	-	-	-	-	-	-	-
Johnson, Mark	General Counsel & Corporate Secretary	-	-	-	-	339	57	-	-	-	-	-	-	-
Kobal, Sylvia	Senior Director, Procurement	-	405	707	-	339	4,853	-	-	-	-	-	-	-
McCorriston, Laurel	Manager, Operating Unit	-	238	827	-	-	-	-	-	-	-	-	-	-
McDonald, Mark	Vice President, Information & Technology Services	208	2,037	-	-	548	-	-	-	-	-	-	-	208
Rappe, Anne	Manager, Media & Public Relations	24	-	-	639	-	-	-	-	-	-	-	-	663
Rico, Addolorata (Dorina)	Director, Revitalization & Renewal Communities	-	143	-	-	-	-	-	-	-	-	-	-	-
Sachs, John	Manager, Structural & Parking Garage	76	-	-	-	-	-	-	-	-	-	-	-	76
Salter, Kate	Legal Counsel	-	25	54	-	1,820	1,475	-	-	-	-	-	-	-
Segu, Genevieve	Manager, Internal Audit	294	246	182	1,217	878	662	-	-	-	-	-	-	1,511
Shaw, Trevor	Senior Advisor, Office of the Commissioner of Housing Equity	33	139	83	-	2,254	-	-	-	-	-	-	-	33
Trajanos, Helen	Director, Insurance & Risk Management	-	15	-	-	-	-	-	-	-	-	-	-	-
Tuck, Wayne	Chief Operating Officer	25	896	837	135	1,738	643	-	-	-	-	-	-	160
Wong, Jessica	Manager, Financial Reporting	-	-	80	-	-	-	-	-	-	-	-	-	-
Xiao, Wei	Senior Manager, Construction	-	533	720	-	-	819	-	-	-	-	-	-	-
	Quarterly Subtotal	1,028	6,230	4,564	3,686	13,694	15,890	-	-	-	-	-	-	4,714

EMPLOYEE EXPENSES 2018 COMPARATIVE SUMMARY														
Employee Name	Current Position	Business Travel (mileage, taxi, parking, other non-conference travel)			Conferences and Training (all costs to attend conferences including travel, registration, meals, etc.)			Hospitality and Protocol (policy-approved business meals when not attending a conference)			Other Expenses (any expense not included in the other categories)			Total 2018 YTD Expenses
		2018	2017	2016	2018	2017	2016	2018	2017	2016	2018	2017	2016	
	Total	36,692	39,594	24,137	53,139	51,486	29,245	-	-	-	151	-	-	89,983
¹ Pursuant to a Toronto City Council motion approved on March 9, 2011, 'Employees' are defined to be those TCHC employees whose annual salary exceeds \$100,000. Employees who were not reimbursed during 2018 and comparable years have not been included in the list.														
² Expenses for the President and CEO are set out in a separate attachment.														
³ Employee's annual salary did not exceed \$100,000 in 2018.														